



TOWN COUNCIL
REGULAR MEETING
Summary of Actions
March 19, 2026

1. CALL TO ORDER. *Mayor Paritsky called the meeting to Order at 2:00 PM.*
2. PLEDGE OF ALLEGIANCE. *Led by Mayor Paritsky.*
3. ROLL CALL. *All members of Council were present.*
4. ADDITIONS, CORRECTIONS, OR DELETIONS TO THE AGENDA: *Item 8-A was split into Items 8A-1 through 8A-5; Approved as amended, 5-0 consensus.*
5. CITIZENS' PARTICIPATION. *No action(s) taken.*
6. PRESENTATIONS, PROCLAMATIONS, AND AWARDS:
 - A. Mayor's Proclamation report. – *Presented by Mayor Paritsky.*
7. CONSENT AGENDA:
 - A. Authorizing Volusia County Mosquito Control Division to perform low-level flights, inspections, and application of insecticides in the Town of Ponce Inlet for 2026-2028. – *Approved 5-0, consensus.*
 - B. Interlocal Agreement between Volusia County and the Town of Ponce Inlet to provide night-time security at the Marine Science Center. – *Approved 5-0, consensus.*
 - C. Approval of the Town Council Regular meeting minutes. – February 19, 2026. – *Approved 5-0, consensus.*
8. OLD/NEW BUSINESS ITEMS PREFERRED AT THE BEGINNING OF THE MEETING:
 - A. Implementation options for the 2025 Employee Classification and Compensation study from MGT Impact Solutions, LLC.
 1. Salary adjustment of employees below the new salary level minimum.
 2. Wage Compression Adjustment.
 3. Supervisor Wage Compression Adjustment.

Items 1-3 of the MGT Compensation Plan implementation were accepted with the three-part placement approach, effective April 1, 2026; Approved 4-1, Councilmember White dissenting.

4. Discussion regarding stipends. – *Council consensus not to implement the stipend compensation incorporation proposal as recommended by MGT Impact Solutions and to authorize the Town Manager to continue using discretion for stipends on a case-by-case basis; Approved 5-0, consensus.*
5. Discussion regarding merit performance increases. – *Council tabled this item for discussion at a future regularly scheduled Town Council meeting, to include more information on education for performance evaluation administration.*
9. PUBLIC HEARINGS/ QUASI-JUDICIAL MATTERS: *None.*
10. PUBLIC HEARINGS/ NON-QUASI-JUDICIAL MATTERS: *None.*
11. ORDINANCES (FIRST READING) AND RESOLUTIONS:
 - A. Resolution 2026-04 – Support for the Volusia County Beach Management Feasibility Assessment and Comprehensive Beach Management Plan. – *Approved, 5-0.*
 - B. Resolution 2026-05 – Support for the Volusia Forever program. – *Approved, 5-0.*
12. OLD BUSINESS:
 - A. Discussion Update – Draft Addendum to Ponce Inlet Community Center, Inc. Lease Agreement. – *Council consensus to continue working on the draft addendum to the Ponce Inlet Community Center, Inc. lease agreement.*
13. NEW BUSINESS: *None.*
- 14 - 16. FROM THE TOWN COUNCIL, MANAGER, & ATTORNEY: *Council consensus to draft a resolution reaffirming the safety and integrity of the water supply is important to the Town of Ponce Inlet.*
17. CITIZEN’S PARTICIPATION (On items 14 through 16 only): *No action(s) taken.*
18. ADJOURNMENT. *The meeting was adjourned at 5:04 p.m.*