



Town of Ponce Inlet  
**ESSENTIAL SERVICES ADVISORY BOARD**  
**AGENDA**

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THURSDAY  
JANUARY 8, 2026 - 5:30 PM

Council Chambers  
4300 S Atlantic Ave, Ponce Inlet, FL

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**SUNSHINE LAW NOTICE FOR BOARD MEMBERS – Notice is hereby provided that one or more members of the Town Council or other Town Boards may attend and speak at this meeting.**

A complete copy of the materials for this agenda is available for review at the Town Hall.

- 1. CALL TO ORDER.**
- 2. PLEDGE OF ALLEGIANCE.**
- 3. ROLL CALL & DETERMINATION OF QUORUM.**
  - A. Oaths of Office
  - B. Election of Chair
  - C. Election of Vice-Chair
- 4. ADOPTION OF AGENDA.**
- 5. APPROVAL OF MEETING MINUTES.**
  - A. April 3, 2025
- 6. OLD BUSINESS: *None.***
- 7. NEW BUSINESS.**
  - A. Proposed Capital Budget Requests for FY 26/27:
    1. Police Department
    2. Fire Department
  - B. Update for the South Peninsula Drive Sidewalk Project.
  - C. 2026 Meeting dates and discussion of potential change to Board meeting start time.
  - D. Annual Board Member Training and Form 8-B review.
- 8. REPORT OF STAFF.**
  - A. Fire Department – Chief Scales, Public Safety Director
  - B. Public Works – Mr. Wargo, Public Works Director
  - C. Police Department – Chief Glazier, Police Chief

- D. Planning & Development Department – Mr. Lear, Planning & Development Director
- E. Board Liaison – Ms. Cherbano, HR Director/Town Clerk

**9. PUBLIC PARTICIPATION.**

**10. ADJOURNMENT.**

*If a person decides to appeal any decision made by the Essential Services Advisory Board with respect to any matter considered at a meeting, they will need a record of the proceedings and to ensure that a verbatim record of the proceedings is made at their own expense. Persons who require an accommodation to attend this meeting should contact the Clerk's office at 386-236-2150 **at least 48 hours prior to the meeting date** to request such assistance.*



**Meeting Date:** January 8, 2026

**Agenda Item:** 3

## **Report to Essential Services Advisory Board**

**Topic(s):** Roll Call & Determination of Quorum

**Summary:**

- A. Oaths of Office.
  - Mr. McConaughey, Regular Seat #2
  - Mr. Montgomery, Regular Seat #4
  - Ms. Rij, Alternate Seat #1
  - Ms. Evans, Alternate Seat #4
  - Mr. Wolf, Alternate Seat #5
- B. Election of Chair.
- C. Election of Vice-Chair.

**Requested by:** Ms. Cherbano, Town Clerk  
Ms. Gjessing, Deputy Town Clerk

**Approved by:** Mr. Disher, Town Manager



**Meeting Date:** January 8, 2026

**Agenda Item:** 5-A

## **Report to Essential Services Advisory Board**

**Topic:** Approval of Meeting Minutes

**Summary:** Staff has provided the attached set of meeting minutes for the Board's review and approval.

**Suggested motion:** Approval of the April 3, 2025 meeting minutes as presented or as amended.

**Requested by:** Ms. Cherbano, Town Clerk  
Ms. Gjessing, Deputy Town Clerk

**Approved by:** Mr. Disher, Town Manager



Town of Ponce Inlet  
**ESSENTIAL SERVICES ADVISORY BOARD**  
REGULAR MEETING MINUTES  
**April 3, 2025**

1    **1. CALL TO ORDER:** Pursuant to proper notice, the meeting was called to Order at 5:30 PM  
2    in the Council Chambers, located at 4300 S. Atlantic Avenue, Ponce Inlet, Florida.

3    **2. PLEDGE OF ALLEGIANCE:** Led by Chairman Cox.

4    **3. ROLL CALL & DETERMINATION OF QUORUM:** A quorum was established; Mr.  
5    Pulver and Ms. Wurst were absent.

6    Board members present:

7    Mr. Cox, Seat #1; Chair  
8    Mr. McConaughey, Seat #2  
9    Mr. Pulver, Seat #3 – Absent  
10   Ms. Wurst, Seat #4 – Absent  
11   Ms. Valerien, Seat #5; Vice-Chair  
12   Ms. Rij, Alternate for Seat #1  
13   Mr. Montgomery, Alternate for Seat #4  
14   Mr. Wolf, Alternate for Seat #5

15   Staff members present:

16   Ms. Cherbano, Town Clerk  
17   Mr. Disher, Town Manager  
18   Ms. Gjessing, Assistant Deputy Clerk  
19   Chief Glazier, Police Chief  
20   Chief Scales, Public Safety Director  
21   Mr. Wargo, Public Works Director

22   **A. Oath of Office** – The Oath of Office was administered to Mr. Montgomery.

23   **4. ADOPTION OF AGENDA:** Chairman Cox asked if there were any changes to the agenda;  
24   there were none.

25   Chairman Cox moved to adopt the agenda as presented; seconded by Vice-Chair Valerien. The  
26   motion PASSED 4-0, consensus.

27   **5. APPROVAL OF MEETING MINUTES:**

28   **A. March 6, 2025**

29   Chairman Cox asked if there were any changes to the meeting minutes; there were none.

41 Chairman Cox moved to adopt the March 6, 2025, meeting minutes as presented; seconded by Mr.  
42 McConaughey. The motion PASSED 4-0, consensus.

43  
44 **6. OLD BUSINESS:** *None.*

45  
46 **7. NEW BUSINESS:**

47  
48 **A. Request for approval of the Closest Unit Response Agreement with neighboring**  
49 **municipalities.** – Chief Scales stated in 2004 most municipalities in East Volusia County entered into  
50 an Automatic Aid and Closest Unit Response Agreement for Fire-Rescue and Emergency Medical  
51 Services (EMS) that has continued to be amended and renewed throughout the years. The  
52 participating municipalities have decided a new agreement should be drafted to better address  
53 operational needs. He elaborated on the terms of the agreement and how it positively impacts the  
54 Town; he noted it guarantees emergency response based on proximity versus jurisdictional  
55 boundaries. Mr. McConaughey inquired about dispatching aid and areas involved in the agreement.  
56 Ms. Rij asked if there has ever been an issue between municipalities due to this agreement and  
57 Chairman Cox inquired if there would be any fees involved; Chief Scales stated no to both. Chief  
58 Scales expanded on the changes in the current agreement. Chairman Cox opened public participation  
59 – hearing none, public participation was closed.

60  
61 Chairman Cox moved to forward the request for approval of a Closest Unit Response Agreement with  
62 neighboring municipalities to the Town Council with a recommendation of approval; seconded by  
63 Mr. McConaughey. The motion PASSED 4-0, consensus.

64  
65 **B. Request for approval of the Interlocal Agreement for Shared Use of Emergency**  
66 **Response Reserve Apparatus.** – Chief Scales explained the proposed Interlocal Agreement  
67 addresses concerns from the Council raised at the October 17, 2024, Town Council meeting. Due to  
68 the Town having a reserve apparatus and equipment, the agreement clearly outlines the  
69 responsibilities of those participating in the agreement. Before now, such arrangements between  
70 neighboring fire departments to share equipment were informal. He explained the terms of the  
71 agreement and which jurisdictions would be involved. Chairman Cox asked who initiated the  
72 agreement and whether there would be additional costs due to the insurance requirements. Chief  
73 Scales stated the Town initiated the agreement and no additional costs are anticipated. Mr.  
74 McConaughey and Chief Scales briefly discussed the training requirements of neighboring  
75 municipalities. Chairman Cox opened public participation – hearing none, public participation was  
76 closed.

77  
78 Mr. McConaughey moved to forward the request for approval of the Interlocal Agreement for Shared  
79 Use of Emergency Response Reserve Apparatus to the Town Council with a recommendation of  
80 approval; seconded by Vice-Chair Valerien. The motion PASSED 4-0, consensus.

81  
82 **8. REPORT OF STAFF:**

83  
84 **A. Fire Department:** Chief Scales stated the 75' Quint Fire Apparatus was delivered,  
85 and the department is becoming certified in the State-sanctioned aerial operating course. He provided  
86 more information on the training, maintenance, and anticipated service schedule for the apparatus.  
87 He then provided an update on personnel and the department's call volume.

88

89       **B. Police Department:** Chief Glazier provided an account of an arrest the department  
90 executed earlier in the day in which the suspect stole a boat from the marina near Down the Hatch.  
91 He stated the suspect is in custody. He then provided a brief update on personnel.  
92

93

94       **C. Public Works Department:** Mr. Wargo stated the Ponce Preserve boardwalk is open  
95 to the public and additional signage will be installed soon. The Timucuan Oaks Garden boardwalk  
96 and boat ramp pilings project is currently out for bid. He provided an update on the installation of the  
97 Community Center, Fire Department and Public Works Department emergency generators. The  
98 museum boardwalk repairs have been completed, and the one-way valve replacement work is  
99 expected to begin soon. Mr. Wargo stated annual sidewalk inspections will be conducted soon and  
monthly inspections of the sidewalks in the parks are going to begin in the near future.  
100

101

102 Mr. Disher informed the Board of the status of the Septic-to-Sewer project. As of last October, the  
103 Town had an approved SRF loan agreement with the Department of Environmental Protection (DEP),  
104 but recently some entities questioned the eligibility of the project for funding through this. Last week,  
105 Mr. Disher met with DEP staff in Tallahassee, and they informed him of a potential solution.  
106

107

108       **9. PUBLIC PARTICIPATION:** Chairman Cox opened public participation – hearing none,  
109 public participation was closed.  
110

111

112       **10. ADJOURNMENT:** The meeting was adjourned at 5:58 p.m.  
113

114

115       Prepared and submitted by:  
116

117       DRAFT

118       Stephanie Gjessing  
119       Assistant Deputy Clerk  
120

121       Attachment(s): *None.*  
122



**Meeting Date:** January 8, 2026

**Agenda Item:** 7-A

## **Report to Essential Services Advisory Board**

**Topic:** Proposed Capital Budget Requests for FY 26/27.

**Summary:** Department Directors will provide a report regarding proposed capital budget requests for FY 26/27.

1. Police Department – Chief Glazier
2. Fire Department – Chief Scales

**Suggested motion:** No motion(s) required.

**Requested by:** Ms. Cherbano, Town Clerk

**Approved by:** Mr. Disher, Town Manager



**Town of Ponce Inlet**  
**Office of the Chief of Police**

*The Town of Ponce Inlet staff shall be professional, caring and fair in delivering community excellence while ensuring Ponce Inlet citizens obtain the greatest value for their tax dollar.*

To: Essential Services Advisory Board  
 From: Jeff Glazier, Police Chief *JG*  
 Date: December 30, 2025  
 Re: Police Department Capital Projects and Equipment-Preliminary Request for FY' 26/27

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Meeting Date: January 8, 2026

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This memo will provide the Essential Services Advisory Board with the police department's preliminary capital budget request.

The police department is requesting to replace PIPD vehicle #5. This is the oldest vehicle in the fleet. The expected delivery date is March, 2027.

Year	Model	Actual Miles	Idle Miles	Engine Hrs.	Idle Hrs.	Condition
2021	Ford Interceptor SUV	70,183	251,875	13,548	10,075	Good

Vehicle #5 repair costs above and beyond routine maintenance: \$4,807.31

- Refrigerant
- Tire pressure sensor
- New driver's seat
- Axle shaft Assembly
- Battery
- Emission Control Canister
- Relays and Modules
- Suspension/Strut

Estimated Replacement Cost for Vehicle Purchase: \$54,600

- 2026 Chevy Silverado with installed equipment & electronics (\$53,000)
- Image 360 Graphics (\$1,600)

Estimated Replacement Cost for 5 yr. Vehicle Lease: \$71,000

- 2026 Chevy Silverado with installed equipment & electronics (\$994/month)
- Interest rate is T-Bill + 0.5%
- Reduced book value at the end of the lease (\$10,154)
- Image 360 Graphics (\$1,600)



1440 N. Nova Road  
Suite 308  
Holly Hill, FL 32117  
(386) 238-5507

www.image360daytona.com

**ESTIMATE**  
**E-35992**

Payment Terms: Net 30

Created Date: 5/9/2024

**DESCRIPTION:** Police Vehicle Graphics - (#TBD) 2024 GMC Sierra

**Bill To:** Ponce Inlet Police Department  
4301 S. Peninsula Drive  
Ponce Inlet, FL 32127  
US

**Pickup At:** Image360 - Daytona  
1440 N. Nova Road  
Suite 308  
Holly Hill, FL 32117  
US

**Requested By:** Jeff Glazier  
Email: jglazier@ponce-inlet.org  
Work Phone: (386) 236-2160  
Tax ID: 85-8012558222C-2

**Salesperson:** Image360 - Daytona  
Entered By: Tracy Collins

NO.	Product Summary	QTY	UNIT PRICE	UNIT PRICE	AMOUNT
1	Scotchlite Reflective  Text: (x2) Side stripes with blue wave, EMERGENCY 911 at rear. (x2) PI lighthouse (on front doors) (x2) PONCE INLET POLICE (on side doors) (x1) PONCE INLET POLICE (on tailgate) (x1) (3M Diamond Grade Conspicuity Tape "Red & Fluorescent Yellow" on lower portion of rear bumper) (x1) ("TBD" Vehicle Numeral, 12" high on roof) (x2) ("TBD" Vehicle Numeral, 3" high on front and rear bumpers)  Description: 2024 GMC Sierra - Police Vehicle Graphics, 3M Scotchlite Reflective, Contour Cut, Includes installation, Estimate is based on providing similar layout as previous vehicles. Notes: 1. Remove necessary emblems and give to customer 2. Yellow Horizontal DG tape is Not Included on tailgate but can be provided	1		\$1,578.26	\$1,578.26

Product Discount Applied: (15.00%) \$278.52

**Our Proof and Production Policy:**

At Image360, we take pride in precision - but the final examination for accuracy is your responsibility. Before giving approval, please examine all proofs carefully for the accuracy of information presented including spelling, punctuation, numbers, graphics, sizes, and general layout. Colors may vary due to variations in printing and viewing capabilities.

Our normal production cycle will begin from the date of approval. We cannot accept changes or approvals verbally.

<b>Subtotal:</b>	\$1,578.26
<b>Taxes:</b>	\$0.00
<b>Grand Total:</b>	\$1,578.26

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Prepared For: Town of Ponce Inlet, Florida  
Scales, Dan

Date 12/01/2025  
AE/AM CZ1/Aw

Unit #  
Year 2026 Make Chevrolet Model Silverado 1500  
Series Work Truck 4x4 Crew Cab 5.75 ft. box 147.4 in. WB

Vehicle Order Type In-Stock Term 36 State FL Customer# 618670

\$ 52,886.45	Capitalized Price of Vehicle <sup>1</sup>
\$ 0.00	* Certain Other Charges <u>0.0000%</u> State <u>FL</u>
\$ 450.00	* Initial License Fee
\$ 0.00	Registration Fee
\$ 60.00	Other: (See Page 2)
\$ 52,945.45	* Capitalized Price Reduction
\$ 0.00	Gain Applied From Prior Unit
\$ 0.00	* Security Deposit
\$ 0.00	Taxes
\$ 1.00	Total Capitalized Amount (Delivered Price)
\$ 0.01	Depreciation Reserve @ <u>1.3500%</u>
\$ 24.99	Monthly Lease Charge (Based on Interest Rate - Subject to a Floor) <sup>2</sup>
<b>\$ 25.00</b>	<b>Total Monthly Rental Excluding Additional Services</b>

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

#### Order Information

Driver Name	PLS PROVIDE
Exterior Color	(0 P) Summit White
Interior Color	Jet Black w/Vinyl Seat Trim
Lic. Plate Type	Yellow City
GVWR	0

\$ 0.00	Master Policy Enrollment Fees
\$ 0.00	Commercial Automobile Liability Enrollment
	Liability Limit <u>\$0.00</u>
\$ 0.00	Physical Damage Management
\$ 0.00	Full Maintenance Program <sup>3</sup> Contract Miles <u>0</u>
	Incl: # Brake Sets (1 set = 1 Axle) <u>0</u>
<b>\$ 0.00</b>	<b>Additional Services SubTotal</b>
<b>\$ 0.00</b>	Tax <u>0.0000%</u> State <u>FL</u>
<b>\$ 25.00</b>	<b>Total Monthly Rental Including Additional Services</b>
<b>\$ 0.64</b>	Reduced Book Value at <u>36</u> Months
<b>\$ 400.00</b>	Service Charge Due at Lease Termination

Quote based on estimated annual mileage of 10,000

(Current market and vehicle conditions may also affect value of vehicle)

(Quote is Subject to Customer's Credit Approval)

Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open-End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open-End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

#### ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

LESSEE Town of Ponce Inlet, Florida

BY

TITLE

DATE

\* INDICATES ITEMS TO BE BILLED ON DELIVERY.

<sup>1</sup> Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

<sup>2</sup> Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

<sup>3</sup> The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

## Aftermarket Equipment Total

Description	(B)illed or (C)apped	Price
Custom Equipment - Dana Safety Aftermarket	C	\$ 10,000.00
Spray In Bedliner	C	\$ 700.00
<b>Total Aftermarket Equipment Billed</b>		<b>\$ 0.00</b>
<b>Total Aftermarket Equipment Capitalized</b>		<b>\$ 10,700.00</b>
<b>Aftermarket Equipment Total</b>		<b>\$ 10,700.00</b>

## Other Totals

Description	(B)illed or (C)apped	Price
Initial Administration Fee	C	\$ 60.00
Courtesy Delivery Fee	C	\$ 0.00
<b>Total Other Charges Billed</b>		<b>\$ 0.00</b>
<b>Total Other Charges Capitalized</b>		<b>\$ 60.00</b>
<b>Other Charges Total</b>		<b>\$ 60.00</b>

VEHICLE INFORMATION:

2026 Chevrolet Silverado 1500 Work Truck 4x4 Crew Cab 5.75 ft. box 147.4 in. WB - US

Series ID: CK10543

## Pricing Summary:

	INVOICE	MSRP
Base Vehicle	\$44,109.9	\$45,900.00
Total Options	\$-268.45	\$-295.00
Destination Charge	\$2,595.00	\$2,595.00
<b>Total Price</b>	<b>\$46,436.45</b>	<b>\$48,200.00</b>

SELECTED COLOR:

Exterior: GAZ-(0 P) Summit White  
 Interior: H2G-Jet Black w/Vinyl Seat Trim

SELECTED OPTIONS:

CODE	DESCRIPTION	INVOICE	MSRP
1WT	Preferred Equipment Group 1WT	NC	NC
A2S	4-Way Manual Driver Seat Adjuster	Included	Included
A60	Locking Tailgate	Included	Included
A68	Rear 60/40 Folding Bench Seat (Folds Up)	Included	Included
AED	Power Front Windows w/Passenger Express Down	Included	Included
AEQ	Power Rear Windows w/Express Down	Included	Included
AKO	Deep-Tinted Glass	Included	Included
AKP	Solar Absorbing Tinted Glass	Included	Included
AQQ	Remote Keyless Entry	Included	Included
AXG	Power Front Windows w/Driver Express Up/Down	Included	Included
AZ3	40/20/40 Front Split-Bench Seat	Included	Included
BG9	Rubberized-Vinyl Floor Covering	Included	Included
BLUE	Bluetooth For Phone	Included	Included
C49	Electric Rear-Window Defogger	Included	Included
C5W	GVWR: 7,000 lbs (3,175 Kg)	STD	STD
CTT	Hitch Guidance	Included	Included
D31	Inside Rearview Mirror w/Tilt	Included	Included
DLF	Heated Power-Adjustable Outside Mirrors	Included	Included
ENGCR	TurboMax Engine Credit	\$-1,228.50	\$-1,350.00
G80	Auto-Locking Rear Differential	\$359.45	\$395.00
GAZ_01	(0 P) Summit White	NC	NC
GU6	3.42 Rear Axle Ratio	STD	STD
H2G_01	Jet Black w/Vinyl Seat Trim	NC	NC
IOR	Radio: Chevrolet Infotainment 3 System	STD	STD
K34	Electronic Cruise Control	Included	Included
KW5	220 Amp Alternator	Included	Included
L3B	Engine: TurboMax	Included	Included
MFC	Transmission: 8-Speed Automatic	Included	Included
N33	Manual Tilt Wheel Steering Column	Included	Included
NP0	Single-Speed Transfer Case	Included	Included
PAINT	Solid Paint	STD	STD
PCV	WT Convenience Package	Included	Included
PEB	WT Value Package	\$418.60	\$460.00

CODE	DESCRIPTION	INVOICE	MSRP
PED	Chevy Safety Assist	Included	Included
QDV	Tires: 265/70R17 AT BW	\$182.00	\$200.00
QK1	Standard Tailgate	Included	Included
QT2	Manual Tailgate Function w/No EZ Lift	Included	Included
RD6	Wheels: 17" X 8" Ultra Silver Painted Steel	Included	Included
STDTM	Vinyl Seat Trim	Included	Included
TDM	Teen Driver	Included	Included
TQ5	IntelliBeam Automatic High Beam On/Off	Included	Included
U2J	SiriusXM Delete	Included	Included
UDC	3.5" Monochromatic Display Driver Info Center	Included	Included
UE1	OnStar Services Capable	Included	Included
UE4	Following Distance Indicator	Included	Included
UEU	Forward Collision Alert	Included	Included
UHX	Lane Keep Assist w/Lane Departure Warning	Included	Included
UHY	Automatic Emergency Braking	Included	Included
UJN	Tire Pressure Monitoring System	Included	Included
UKJ	Front Pedestrian Braking	Included	Included
UQF	6-Speaker Audio System	Included	Included
UVB	HD Rear Vision Camera	Included	Included
V76	Front Frame-Mounted Black Recovery Hooks	Included	Included
VH6	Black (Semi-Gloss) Front Bumper	Included	Included
VJG	Black (Semi-Gloss) Rear Bumper	Included	Included
VV4	Wi-Fi Hot Spot Capable	Included	Included
XCQ	265/70R17SL as BW Spare Tire	Included	Included
Z82	Trailering Package	Included	Included
Z85	Standard Suspension Package	STD	STD

## CONFIGURED FEATURES:

### Body Exterior Features:

Number Of Doors 4  
Rear Cargo Door Type: tailgate  
Driver And Passenger Mirror: power remote heated manual folding side-view door mirrors  
Convex Driver Mirror: convex driver and passenger mirror  
Door Handles: black  
Front And Rear Bumpers: black front and rear bumpers with black rub strip  
Rear Step Bumper: rear step bumper  
Front Tow Hooks: 2 front tow hooks  
Box Style: regular  
Body Material: galvanized steel/aluminum body material  
: class IV trailering with harness, hitch  
Grille: black grille

### Convenience Features:

Air Conditioning manual air conditioning  
Console Ducts: console ducts  
Cruise Control: cruise control with steering wheel controls  
Power Windows: power windows with front and rear 1-touch down  
Remote Keyless Entry: yes remote keyless entry  
Illuminated Entry: illuminated entry  
Integrated Key Remote: integrated key/remote  
Auto Locking: auto-locking doors  
Passive Entry: proximity key  
Steering Wheel: steering wheel with manual tilting  
Day-Night Rearview Mirror: day-night rearview mirror  
Emergency SOS: OnStar emergency communication system  
Front Cupholder: front cupholder  
Overhead Console: mini overhead console with storage  
Glove Box: locking glove box  
Driver Door Bin: driver and passenger door bins  
Rear Door Bins: rear door bins  
Seatback Storage Pockets: 2 seatback storage pockets  
Dashboard Storage: dashboard storage  
IP Storage: covered bin instrument-panel storage  
Front Underseat Storage Tray: locking front underseat storage tray  
Driver Footrest: driver's footrest  
Retained Accessory Power: retained accessory power  
Power Accessory Outlet: 1 12V DC power outlet

### Entertainment Features:

radio with seek-scan  
Radio Data System: radio data system  
Speakers: 6 speakers  
Internet Access: Wi-Fi Hotspot capable internet access  
TV Tuner: OnStar Turn-by-Turn Navigation turn-by-turn navigation directions  
1st Row LCD: 1 1st row LCD monitor  
Wireless Connectivity: wireless phone connectivity  
Antenna: fixed antenna

### Lighting, Visibility and Instrumentation Features:

Headlamp Type delay-off reflector halogen headlamps  
Auto-Dimming Headlights: IntelliBeam auto high-beam headlights  
Cab Clearance Lights: cargo bed light  
Front Wipers: variable intermittent wipers  
Rear Window Defroster: rear window defroster  
Tinted Windows: deep-tinted windows  
Dome Light: dome light with fade  
Front Reading Lights: front and rear reading lights

Variable IP Lighting: variable instrument panel lighting  
Display Type: analog appearance  
Tachometer: tachometer  
Voltmeter: voltmeter  
Compass: compass  
Exterior Temp: outside-temperature display  
Low Tire Pressure Warning: tire specific low-tire-pressure warning  
Trip Computer: trip computer  
Trip Odometer: trip odometer  
Lane Departure Warning: lane departure  
Front Pedestrian Braking: front pedestrian detection  
Following Distance Indicator: following distance alert  
Forward Collision Alert: forward collision  
Oil Pressure Gauge: oil pressure gauge  
Water Temp Gauge: water temp. gauge  
Engine Hour Meter: engine hour meter  
Clock: digital clock  
Systems Monitor: driver information centre  
Check Control: redundant digital speedometer  
Rear Vision Camera: rear vision camera  
Oil Pressure Warning: oil-pressure warning  
Water Temp Warning: water-temp. warning  
Battery Warning: battery warning  
Low Oil Level Warning: low-oil-level warning  
Low Coolant Warning: low-coolant warning  
Lights On Warning: lights-on warning  
Key in Ignition Warning: key-in-ignition warning  
Low Fuel Warning: low-fuel warning  
Low Washer Fluid Warning: low-washer-fluid warning  
Door Ajar Warning: door-ajar warning  
Brake Fluid Warning: brake-fluid warning  
Turn Signal On Warning: turn-signal-on warning  
Transmission Fluid Temperature Warning: transmission-fluid-temperature warning  
Brake Pad Wear: brake pad wear

#### Safety And Security:

ABS four-wheel ABS brakes  
Number of ABS Channels: 4 ABS channels  
Brake Assistance: brake assist  
Brake Type: DuraLife four-wheel disc brakes  
Vented Disc Brakes: front and rear ventilated disc brakes  
Daytime Running Lights: daytime running lights  
Spare Tire Type: full-size spare tire  
Spare Tire Mount: underbody mounted spare tire w/crankdown  
Driver Front Impact Airbag: driver and passenger front-impact airbags  
Driver Side Airbag: seat-mounted driver and passenger side-impact airbags  
Overhead Airbag: curtain 1st and 2nd row overhead airbag  
Occupancy Sensor: front passenger airbag occupancy sensor  
Seatbelt Pretensioners: front seatbelt pre-tensioners  
3Point Rear Centre Seatbelt: 3 point rear centre seatbelt  
Side Impact Bars: side-impact bars  
Perimeter Under Vehicle Lights: remote activated perimeter/approach lights  
Tailgate/Rear Door Lock Type: manual tailgate/rear door lock  
Rear Child Safety Locks: rear child safety locks  
Ignition Disable: immobilizer  
Panic Alarm: panic alarm  
Tracker System: tracker system  
Electronic Stability: StabiliTrak w/Proactive Roll Avoidance electronic stability stability control with anti-rollover  
Traction Control: ABS and driveline traction control  
Front and Rear Headrests: manual adjustable front head restraints

Rear Headrest Control: 2 rear head restraints

Seats And Trim:

Seating Capacity max. seating capacity of 6

Front Bucket Seats: front split-bench 40-20-40 seats

Number of Driver Seat Adjustments: 4-way driver and passenger seat adjustments

Reclining Driver Seat: manual reclining driver and passenger seats

Driver Fore/Aft: manual driver and passenger fore/aft adjustment

Front Centre Armrest Storage: front centre armrest with storage

Rear Seat Type: rear 60-40 split-bench seat

Rear Folding Position: rear seat fold-up cushion

Leather Upholstery: vinyl front and rear seat upholstery

Door Trim Insert: vinyl door panel trim

Headliner Material: full cloth headliner

Floor Covering: full vinyl/rubber floor covering

Cabback Insulator: cabback insulator

Dashboard Console Insert, Door Panel Insert Combination: metal-look instrument panel insert, door panel insert, console insert

Shift Knob Trim: urethane shift knob

Interior Accents: chrome interior accents

Standard Engine:

Engine 310-hp, 2.7-liter I-4 (regular gas)

Standard Transmission:

Transmission 8-speed automatic w/ OD and auto-manual

Prepared For: Town of Ponce Inlet, Florida  
Scales, Dan

Date 12/29/2025  
AE/AM CZ1/Aw

Unit #  
Year 2026 Make Chevrolet Model Silverado 1500  
Series Work Truck 4x4 Crew Cab 5.75 ft. box 147.4 in. WB

Vehicle Order Type In-Stock Term 60 State FL Customer# 618670

\$ 53,386.45	Capitalized Price of Vehicle <sup>1</sup>
\$ 0.00	* Certain Other Charges <u>0.0000%</u> State <u>FL</u>
\$ 450.00	* Initial License Fee
\$ 0.00	Registration Fee
\$ 60.00	Other: (See Page 2)
\$ 0.00	* Capitalized Price Reduction
\$ 0.00	Gain Applied From Prior Unit
\$ 0.00	* Security Deposit
\$ 0.00	Taxes

All language and acknowledgments contained in the signed quote apply to all vehicles that are ordered under this signed quote.

#### Order Information

Driver Name	PLS PROVIDE
Exterior Color	(0 P) Summit White
Interior Color	Jet Black w/Vinyl Seat Trim
Lic. Plate Type	Yellow City
GVWR	0

\$ 53,446.45	Total Capitalized Amount (Delivered Price)
\$ 721.53	Depreciation Reserve @ <u>1.3500%</u>
\$ 272.56	Monthly Lease Charge (Based on Interest Rate - Subject to a Floor) <sup>2</sup>

**Total Monthly Rental Excluding Additional Services**

#### Additional Fleet Management

Master Policy Enrollment Fees	
\$ 0.00	Commercial Automobile Liability Enrollment

Liability Limit \$0.00

\$ 0.00	Physical Damage Management	Comp/Coll Deductible	<u>0 / 0</u>
\$ 0.00	Full Maintenance Program <sup>3</sup> Contract Miles <u>0</u>	OverMileage Charge	<u>\$ 0.0500</u> Per Mile
	Incl: # Brake Sets (1 set = 1 Axle) <u>0</u>	# Tires <u>0</u>	Loaner Vehicle Not Included

**Additional Services SubTotal**

\$ 0.00	Tax <u>0.0000%</u>	State <u>FL</u>
---------	--------------------	-----------------

**Total Monthly Rental Including Additional Services**

\$ 994.09	Reduced Book Value at <u>60</u> Months
\$ 10,154.65	Service Charge Due at Lease Termination

\$ 400.00

Quote based on estimated annual mileage of 10,000

(Current market and vehicle conditions may also affect value of vehicle)

(Quote is Subject to Customer's Credit Approval)

#### Notes

Enterprise FM Trust will be the owner of the vehicle covered by this Quote. Enterprise FM Trust (not Enterprise Fleet Management) will be the Lessor of such vehicle under the Master Open - End (Equity) Lease Agreement and shall have all rights and obligations of the Lessor under the Master Open - End (Equity) Lease Agreement with respect to such vehicle. Lessee must maintain insurance coverage on the vehicle as set forth in Section 11 of the Master Open-End (Equity) Lease Agreement until the vehicle is sold.

#### ALL TAX AND LICENSE FEES TO BE BILLED TO LESSEE AS THEY OCCUR.

Lessee hereby authorizes this vehicle order, and agrees to lease the vehicle on the terms set forth herein and in the Master Equity Lease Agreement. In the event Lessee fails or refuses to accept delivery of the ordered vehicle, Lessee agrees that Lessor shall have the right to collect damages, including, but not limited to, a \$500 disposal fee, interest incurred, and loss of value.

**LESSEE** Town of Ponce Inlet, Florida

BY

TITLE

DATE

\* INDICATES ITEMS TO BE BILLED ON DELIVERY.

<sup>1</sup> Capitalized price of vehicle may be adjusted to reflect final manufacturer's invoice, plus a pre delivery interest charge. Lessee hereby assigns to Lessor any manufacturer rebates and/or manufacturer incentives intended for the Lessee, which rebates and/or incentives have been used by Lessor to reduce the capitalized price of the vehicle.

<sup>2</sup> Monthly lease charge will be adjusted to reflect the interest rate on the delivery date (subject to a floor).

<sup>3</sup> The inclusion herein of references to maintenance fees/services are solely for the administrative convenience of Lessee. Notwithstanding the inclusion of such references in this [Invoice/Schedule/Quote], all such maintenance services are to be performed by Enterprise Fleet Management, Inc., and all such maintenance fees are payable by Lessee solely for the account of Enterprise Fleet Management, Inc., pursuant to that certain separate [Maintenance Agreement] entered into by and between Lessee and Enterprise Fleet Management, Inc.; provided that such maintenance fees are being billed by Enterprise FM Trust, and are payable at the direction of Enterprise FM Trust, solely as an authorized agent for collection on behalf of Enterprise Fleet Management, Inc.

## Aftermarket Equipment Total

Description	(B)illed or (C)apped	Price
Custom Equipment - Dana Safety Aftermarket	C	\$ 10,000.00
Spray In Bedliner	C	\$ 700.00
<b>Total Aftermarket Equipment Billed</b>		<b>\$ 0.00</b>
<b>Total Aftermarket Equipment Capitalized</b>		<b>\$ 10,700.00</b>
<b>Aftermarket Equipment Total</b>		<b>\$ 10,700.00</b>

## Other Totals

Description	(B)illed or (C)apped	Price
Initial Administration Fee	C	\$ 60.00
Courtesy Delivery Fee	C	\$ 0.00
<b>Total Other Charges Billed</b>		<b>\$ 0.00</b>
<b>Total Other Charges Capitalized</b>		<b>\$ 60.00</b>
<b>Other Charges Total</b>		<b>\$ 60.00</b>

**VEHICLE INFORMATION:**

2026 Chevrolet Silverado 1500 Work Truck 4x4 Crew Cab 5.75 ft. box 147.4 in. WB - US

Series ID: CK10543

**Pricing Summary:**

	INVOICE	MSRP
Base Vehicle	\$44,109.9	\$45,900.00
Total Options	\$-268.45	\$-295.00
Destination Charge	\$2,595.00	\$2,595.00
<b>Total Price</b>	<b>\$46,436.45</b>	<b>\$48,200.00</b>

**SELECTED COLOR:**

Exterior: GAZ-(0 P) Summit White  
 Interior: H2G-Jet Black w/Vinyl Seat Trim

**SELECTED OPTIONS:**

CODE	DESCRIPTION	INVOICE	MSRP
1WT	Preferred Equipment Group 1WT	NC	NC
A2S	4-Way Manual Driver Seat Adjuster	Included	Included
A60	Locking Tailgate	Included	Included
A68	Rear 60/40 Folding Bench Seat (Folds Up)	Included	Included
AED	Power Front Windows w/Passenger Express Down	Included	Included
AEQ	Power Rear Windows w/Express Down	Included	Included
AKO	Deep-Tinted Glass	Included	Included
AKP	Solar Absorbing Tinted Glass	Included	Included
AQQ	Remote Keyless Entry	Included	Included
AXG	Power Front Windows w/Driver Express Up/Down	Included	Included
AZ3	40/20/40 Front Split-Bench Seat	Included	Included
BG9	Rubberized-Vinyl Floor Covering	Included	Included
BLUE	Bluetooth For Phone	Included	Included
C49	Electric Rear-Window Defogger	Included	Included
C5W	GVWR: 7,000 lbs (3,175 Kg)	STD	STD
CTT	Hitch Guidance	Included	Included
D31	Inside Rearview Mirror w/Tilt	Included	Included
DLF	Heated Power-Adjustable Outside Mirrors	Included	Included
ENGCR	TurboMax Engine Credit	\$-1,228.50	\$-1,350.00
G80	Auto-Locking Rear Differential	\$359.45	\$395.00
GAZ_01	(0 P) Summit White	NC	NC
GU6	3.42 Rear Axle Ratio	STD	STD
H2G_01	Jet Black w/Vinyl Seat Trim	NC	NC
IOR	Radio: Chevrolet Infotainment 3 System	STD	STD
K34	Electronic Cruise Control	Included	Included
KW5	220 Amp Alternator	Included	Included
L3B	Engine: TurboMax	Included	Included
MFC	Transmission: 8-Speed Automatic	Included	Included
N33	Manual Tilt Wheel Steering Column	Included	Included
NP0	Single-Speed Transfer Case	Included	Included
PAINT	Solid Paint	STD	STD
PCV	WT Convenience Package	Included	Included
PEB	WT Value Package	\$418.60	\$460.00

CODE	DESCRIPTION	INVOICE	MSRP
PED	Chevy Safety Assist	Included	Included
QDV	Tires: 265/70R17 AT BW	\$182.00	\$200.00
QK1	Standard Tailgate	Included	Included
QT2	Manual Tailgate Function w/No EZ Lift	Included	Included
RD6	Wheels: 17" X 8" Ultra Silver Painted Steel	Included	Included
STDTM	Vinyl Seat Trim	Included	Included
TDM	Teen Driver	Included	Included
TQ5	IntelliBeam Automatic High Beam On/Off	Included	Included
U2J	SiriusXM Delete	Included	Included
UDC	3.5" Monochromatic Display Driver Info Center	Included	Included
UE1	OnStar Services Capable	Included	Included
UE4	Following Distance Indicator	Included	Included
UEU	Forward Collision Alert	Included	Included
UHX	Lane Keep Assist w/Lane Departure Warning	Included	Included
UHY	Automatic Emergency Braking	Included	Included
UJN	Tire Pressure Monitoring System	Included	Included
UKJ	Front Pedestrian Braking	Included	Included
UQF	6-Speaker Audio System	Included	Included
UVB	HD Rear Vision Camera	Included	Included
V76	Front Frame-Mounted Black Recovery Hooks	Included	Included
VH6	Black (Semi-Gloss) Front Bumper	Included	Included
VJG	Black (Semi-Gloss) Rear Bumper	Included	Included
VV4	Wi-Fi Hot Spot Capable	Included	Included
XCQ	265/70R17SL as BW Spare Tire	Included	Included
Z82	Trailering Package	Included	Included
Z85	Standard Suspension Package	STD	STD

## CONFIGURED FEATURES:

### Body Exterior Features:

Number Of Doors: 4  
Rear Cargo Door Type: tailgate  
Driver And Passenger Mirror: power remote heated manual folding side-view door mirrors  
Convex Driver Mirror: convex driver and passenger mirror  
Door Handles: black  
Front And Rear Bumpers: black front and rear bumpers with black rub strip  
Rear Step Bumper: rear step bumper  
Front Tow Hooks: 2 front tow hooks  
Box Style: regular  
Body Material: galvanized steel/aluminum body material  
: class IV trailering with harness, hitch  
Grille: black grille

### Convenience Features:

Air Conditioning: manual air conditioning  
Console Ducts: console ducts  
Cruise Control: cruise control with steering wheel controls  
Power Windows: power windows with front and rear 1-touch down  
Remote Keyless Entry: yes remote keyless entry  
Illuminated Entry: illuminated entry  
Integrated Key Remote: integrated key/remote  
Auto Locking: auto-locking doors  
Passive Entry: proximity key  
Steering Wheel: steering wheel with manual tilting  
Day-Night Rearview Mirror: day-night rearview mirror  
Emergency SOS: OnStar emergency communication system  
Front Cupholder: front cupholder  
Overhead Console: mini overhead console with storage  
Glove Box: locking glove box  
Driver Door Bin: driver and passenger door bins  
Rear Door Bins: rear door bins  
Seatback Storage Pockets: 2 seatback storage pockets  
Dashboard Storage: dashboard storage  
IP Storage: covered bin instrument-panel storage  
Front Underseat Storage Tray: locking front underseat storage tray  
Driver Footrest: driver's footrest  
Retained Accessory Power: retained accessory power  
Power Accessory Outlet: 1 12V DC power outlet

### Entertainment Features:

radio with seek-scan  
Radio Data System: radio data system  
Speakers: 6 speakers  
Internet Access: Wi-Fi Hotspot capable internet access  
TV Tuner: OnStar Turn-by-Turn Navigation turn-by-turn navigation directions  
1st Row LCD: 1 1st row LCD monitor  
Wireless Connectivity: wireless phone connectivity  
Antenna: fixed antenna

### Lighting, Visibility and Instrumentation Features:

Headlamp Type: delay-off reflector halogen headlamps  
Auto-Dimming Headlights: IntelliBeam auto high-beam headlights  
Cab Clearance Lights: cargo bed light  
Front Wipers: variable intermittent wipers  
Rear Window Defroster: rear window defroster  
Tinted Windows: deep-tinted windows  
Dome Light: dome light with fade  
Front Reading Lights: front and rear reading lights

Variable IP Lighting: variable instrument panel lighting  
Display Type: analog appearance  
Tachometer: tachometer  
Voltmeter: voltmeter  
Compass: compass  
Exterior Temp: outside-temperature display  
Low Tire Pressure Warning: tire specific low-tire-pressure warning  
Trip Computer: trip computer  
Trip Odometer: trip odometer  
Lane Departure Warning: lane departure  
Front Pedestrian Braking: front pedestrian detection  
Following Distance Indicator: following distance alert  
Forward Collision Alert: forward collision  
Oil Pressure Gauge: oil pressure gauge  
Water Temp Gauge: water temp. gauge  
Engine Hour Meter: engine hour meter  
Clock: digital clock  
Systems Monitor: driver information centre  
Check Control: redundant digital speedometer  
Rear Vision Camera: rear vision camera  
Oil Pressure Warning: oil-pressure warning  
Water Temp Warning: water-temp. warning  
Battery Warning: battery warning  
Low Oil Level Warning: low-oil-level warning  
Low Coolant Warning: low-coolant warning  
Lights On Warning: lights-on warning  
Key in Ignition Warning: key-in-ignition warning  
Low Fuel Warning: low-fuel warning  
Low Washer Fluid Warning: low-washer-fluid warning  
Door Ajar Warning: door-ajar warning  
Brake Fluid Warning: brake-fluid warning  
Turn Signal On Warning: turn-signal-on warning  
Transmission Fluid Temperature Warning: transmission-fluid-temperature warning  
Brake Pad Wear: brake pad wear

#### Safety And Security:

ABS four-wheel ABS brakes  
Number of ABS Channels: 4 ABS channels  
Brake Assistance: brake assist  
Brake Type: DuraLife four-wheel disc brakes  
Vented Disc Brakes: front and rear ventilated disc brakes  
Daytime Running Lights: daytime running lights  
Spare Tire Type: full-size spare tire  
Spare Tire Mount: underbody mounted spare tire w/crankdown  
Driver Front Impact Airbag: driver and passenger front-impact airbags  
Driver Side Airbag: seat-mounted driver and passenger side-impact airbags  
Overhead Airbag: curtain 1st and 2nd row overhead airbag  
Occupancy Sensor: front passenger airbag occupancy sensor  
Seatbelt Pretensioners: front seatbelt pre-tensioners  
3Point Rear Centre Seatbelt: 3 point rear centre seatbelt  
Side Impact Bars: side-impact bars  
Perimeter Under Vehicle Lights: remote activated perimeter/approach lights  
Tailgate/Rear Door Lock Type: manual tailgate/rear door lock  
Rear Child Safety Locks: rear child safety locks  
Ignition Disable: immobilizer  
Panic Alarm: panic alarm  
Tracker System: tracker system  
Electronic Stability: StabiliTrak w/Proactive Roll Avoidance electronic stability stability control with anti-rollover  
Traction Control: ABS and driveline traction control  
Front and Rear Headrests: manual adjustable front head restraints

Rear Headrest Control: 2 rear head restraints

Seats And Trim:

Seating Capacity max. seating capacity of 6

Front Bucket Seats: front split-bench 40-20-40 seats

Number of Driver Seat Adjustments: 4-way driver and passenger seat adjustments

Reclining Driver Seat: manual reclining driver and passenger seats

Driver Fore/Aft: manual driver and passenger fore/aft adjustment

Front Centre Armrest Storage: front centre armrest with storage

Rear Seat Type: rear 60-40 split-bench seat

Rear Folding Position: rear seat fold-up cushion

Leather Upholstery: vinyl front and rear seat upholstery

Door Trim Insert: vinyl door panel trim

Headliner Material: full cloth headliner

Floor Covering: full vinyl/rubber floor covering

Cabback Insulator: cabback insulator

Dashboard Console Insert, Door Panel Insert Combination: metal-look instrument panel insert, door panel insert, console insert

Shift Knob Trim: urethane shift knob

Interior Accents: chrome interior accents

Standard Engine:

Engine 310-hp, 2.7-liter I-4 (regular gas)

Standard Transmission:

Transmission 8-speed automatic w/ OD and auto-manual



**MEMORANDUM**  
**Office of the Public Safety Director**

*The Town of Ponce Inlet staff shall be professional, caring and fair in delivering community excellence while ensuring Ponce Inlet citizens obtain the greatest value for their tax dollar.*

To: Michael E, Disher, AICP, Town Manager  
From: Daniel Scales, Public Safety Director  
Date: December 16, 2026  
Subject: Fire Department Capital Projects and Equipment Preliminary Request for FY 26/27

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**Meeting Date:** January 8, 2026

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This memo identifies the fire department's initial capital budget request for fiscal year 26/27. The capital projects and equipment presented meet the threshold requiring review of the Essential Services Advisory Board. This list will be updated in terms of pricing information and final needs evaluation for the Board's official budget recommendation meeting in March 2026.

**Priority 1 – Replacement Self-contained Breathing Apparatus (SCBA) Refill Compressor - \$70,000**

The SCBA cascade system is a mission-critical component of firefighter life safety and sustained fireground operations. The department's existing cascade system is more than 20 years old, was purchased secondhand, and is increasingly unreliable. Repairs require extended lead times due to parts availability, and the system has been identified by the service provider as being one major failure away from condemnation. While current air samples remain compliant, fill times have increased significantly, and continued aging poses a growing risk to operational readiness and firefighter safety. This item has been deferred from previous requests for fiscal years 24/25 and 25/26

A modern replacement cascade system will restore reliable, rapid SCBA bottle refilling during extended incidents, large structure fires, technical rescues, and post-disaster operations. This capability is essential for maintaining interior firefighting operations and compliance with OSHA respiratory protection requirements under 29 CFR 1910.134, including required inspections, functional checks, and emergency air pack readiness.

This request is further reinforced by the accreditation site visit recommendation that the agency evaluate the placement and configuration of the SCBA fill station to ensure clean air intake and adherence to current best practices.

Investment in a new cascade system directly supports firefighter health, regulatory compliance, and uninterrupted operational capability during high-risk incidents.

## **Priority 2 – Second Set of Firefighting Turnout Gear - \$53,000**

A second set of firefighter turnout gear is requested to support firefighter safety, health, and compliance with established contamination control practices. Firefighters are routinely exposed to carcinogens, toxic byproducts of combustion, and hazardous materials. A second set of gear allows contaminated PPE to be properly cleaned, dried, and inspected without forcing firefighters to reuse compromised equipment or delay responses.

This request aligns directly with accreditation site visit recommendations to enforce compliance with existing contamination and cross-contamination policies. Without a second set of turnout gear, full compliance with these policies is operationally difficult, particularly following structure fires or multiple incidents in a single shift.

Prior ESAB memoranda from fiscal years 24/25 and 25/26 have also documented that a second set of turnout gear is a recognized best practice under OSHA and NFPA standards, ensuring firefighters are never placed in a position where they must choose between safety and operational readiness.

Providing a second set of gear reduces long-term health risks, extends the service life of PPE through proper rotation, and ensures personnel remain protected and available for response at all times.

## **Priority 3 - Emergency Management Operations Radio Cache – \$55,000**

Emergency Management Operations Radios ensure reliable and interoperable communications during hurricanes, large-scale emergencies, and extended multi-agency incidents. Effective communications are essential to maintaining command, control, and coordination between Emergency Management Operations staff, field units, Town leadership, and partner agencies. Staff is requesting the purchase of ten (10) portable 800 MHz P-25 radios.

As part of the Town's transition to the new county-wide P25 radio system, it has been identified that the radios currently assigned for Emergency Management Operations are not compatible and will not function on the new system. Without replacement, Emergency Management Operations will lose direct radio communications with first responders and supporting agencies during critical incidents. This represents a significant operational and continuity risk, particularly during storm response and prolonged emergency activations.

The establishment of a dedicated Emergency Management Operations radio cache will allow the Town to maintain a ready inventory of P25-compatible, properly programmed radios that can be rapidly deployed to Emergency Management Operations staff, command personnel, and supporting agencies as needed. This ensures communications redundancy and eliminates reliance on ad hoc or incompatible equipment during high-stress incidents.

This request directly supports the accreditation site visit recommendation that the agency develop a formal continuity of operations plan incorporating departmental contingency plans. A

functional, P25-compatible Emergency Management Operations radio cache is a core element of continuity planning and emergency management readiness.



**Meeting Date:** January 8, 2026

**Agenda Item:** 7-B

## **Report to Essential Services Advisory Board**

**Topic:** Update for the South Peninsula Drive Sidewalk Project.

**Summary:** The South Peninsula Drive Sidewalk Project is aimed at improving pedestrian and bicycle safety, accessibility, and connectivity throughout the Town. Staff will be providing an update on the status of the project and outline anticipated project milestones for 2026 and 2027.

**Suggested motion:** No motion(s) required.

**Requested by:** Mr. Lear, Planning & Development Director

**Approved by:** Mr. Disher, Town Manager



## MEMORANDUM

### TOWN OF PONCE INLET, PLANNING AND DEVELOPMENT DEPARTMENT

*The Town of Ponce Inlet staff shall be professional, caring and fair in delivering community excellence while ensuring Ponce Inlet citizens obtain the greatest value for their tax dollar.*

To: Essential Services Advisory Board  
From: Darren Lear, AICP, Planning & Development Director  
Date: December 17, 2025  
Subject: Update for the S. Peninsula Drive Sidewalk Project

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**MEETING DATE:** January 8, 2026

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### Introduction

The South Peninsula Drive Sidewalk Project is a major infrastructure initiative aimed at improving pedestrian and bicycle safety, accessibility and connectivity throughout the Town. The project involves the reconstruction and widening of the existing sidewalk along the entire length of South Peninsula Drive within the Town limits, converting it into an eight-foot-wide concrete sidewalk designed to safely accommodate both pedestrians and cyclists.

### Update

Starting in August 2024, Mark Dowst and Associates, Inc. began conducting essential survey work along S. Peninsula Drive, from the northern Town limits to Lighthouse Drive. This survey work was the first step in the design process. Subsequent to Volusia County staff receiving the surveys, the design phase of the sidewalk widening project was initiated.

The Town received the 60% design plans in September of 2025. Town staff comments were forwarded to County in October 2025. The County and Town had a review meeting regarding said comments on October 6, 2025. The County utilized all affected entities' comments to draft the 90% design plans.

Town staff received the 90% design plans on November 18, 2025, and returned comments back to the County on December 16, 2025.

### Next steps

Volusia County staff anticipates completing the revised 90 percent design plans by the end of 2025. Upon completion, work will proceed to the preparation of the final 100 percent (100%) design plans, with tentative completion expected by late February 2026.

The following is a draft timeline outlining anticipated project milestones for 2026 and 2027:

- January 2026 – One-on-one meetings with property owners from the North Town limits to Inlet Harbor Road;
- February 2026 – One-on-one meetings with property owners from Inlet Harbor Road to the Lighthouse property driveway;
- March 2026 – A public Open House for all residents to be held at Ponce Inlet Town Hall or Community Center;
- April 2026 – Joint meeting of Cultural Services Board and Essential Services Advisory Board to review the project plans.
- May 2026 – Town Council meeting to present the final 100 percent design plans for Council review prior contract bidding and construction. This presentation will summarize public input received during the neighborhood meetings and outline next steps for project implementation;
- July 2026 – Construction plans package sent to the Town and FDOT for review and comments;
- August 2026 – Volusia County to address construction package review comments;
- September 2026 – Advertisement for construction and CEI bids;
- October 2026 - Construction and CEI bids opening;
- February 2027 – Construction contract executed;
- March 2027 – Construction starts;
- October 2027 – Construction complete.



**Meeting Date:** January 8, 2026

**Agenda Item:** 7-C

## **Report to Essential Services Advisory Board**

**Topic:** 2025 Meeting dates and discussion of potential change to Board meeting start time.

**Summary:** Staff is requesting feedback from the Board on whether the 5:30 PM meeting start time is still most convenient for its members. Additionally, the list of meeting dates for the remainder of the year have been provided.

**Suggested motion:** Acceptance of the proposed list of meeting dates, and feedback on whether to recommend a change in start time to the Town Council.

**Requested by:** Ms. Gjessing, Deputy Town Clerk

**Reviewed by:** Ms. Cherbano, Town Clerk

**Approved by:** Mr. Disher, Town Manager



## MEMORANDUM

### Town of Ponce Inlet - Office of the Town Clerk

*The Town of Ponce Inlet staff shall be professional, caring and fair in delivering community excellence while ensuring Ponce Inlet citizens obtain the greatest value for their tax dollar.*

To: Essential Services Advisory Board Members

From: Stephanie Gjessing, Deputy Town Clerk

Through: Kim Cherbano, CMC, Town Clerk

Date: December 22, 2025

Subject: 2026 Meeting dates and discussion of potential change to Board meeting start time.

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**MEETING DATE:** January 8, 2026

---

The 2026 Essential Services Advisory Board regular meeting dates are tentatively scheduled as follows:

- Thursday, March 5<sup>th</sup>
- Thursday, June 4<sup>th</sup>
- Thursday, October 1<sup>st</sup>
- Thursday, January 7<sup>th</sup>, 2027

Additional meetings may be required if the Board's input is needed for specific projects. Prompt scheduling of meetings allows for sufficient time for the Board members, Council, staff, the town attorney's office, and residents to plan accordingly.

In accordance with its by-laws, the Essential Services Advisory Board meets quarterly on the first Thursday of the month at 5:30 PM. Staff is seeking the Board's input on whether the 5:30 PM start time still suits the Board members' schedule best, or whether a morning or afternoon start time would be more beneficial. This discussion is prompted by the Town Council's recent approval of modifications to the by-laws of the Cultural Services, Historic Preservation, and Tree Advisory Board, which included a change to its regular meeting start time from 5:30 PM to 10:00 AM.

If it is determined that a change in start time would better suit the Board members' schedule, staff will take this to the Town Council for consideration at a future meeting. If the Board determines 5:30 PM is still the most convenient meeting time, no action will be taken. Thank you for your consideration.



**Meeting Date:** January 8, 2026

**Agenda Item:** 7-D

## **Report to Essential Services Advisory Board**

**Topic:** Annual Board Member Training and Form 8-B review.

**Summary:** The Town Attorney will provide an overview of the Sunshine Law, Ethics, and Public Records/Public Business, and Form 8-B filing.

**Suggested motion:** No motion(s) required.

**Requested by:** Ms. Cherbano, Town Clerk  
Ms. Gjessing, Deputy Town Clerk

**Approved by:** Mr. Disher, Town Manager



Town  
of  
Ponce Inlet

Boardmember

Annual

Training

Packet

2026

Essential Services Advisory Board



## TABLE OF CONTENTS

Section	Document Name
I	Florida's Sunshine Law & Public Records
II	Formal Quasi-Judicial Hearings & Proceedings
III	Conducting a Meeting "Cheat Sheet" and Open Meetings
IV	Robert's Rules of Order & Parliamentary Procedure
V	Town Policy for Use of Social Media by Board Members
VI	Standard of Conduct / Ethics - F.S. Chapter 112
VII	Public Business - F.S. Chapter 286 (abridged)
Addendum	FS Chapter 162 - Code Enforcement
Addendum	FS Chapter 163 - Local Planning Agency
Addendum	LUDC, Article 6.2.2 - Planning Board
Addendum	LUDC, Article 6.2.3 - Cultural Services, Historic Preservation, and Tree Advisory Board
Addendum	Code of Ordinances Chapter 2, Article IV, Division 3 Essential Services Advisory Board

Disclaimer:

The information contained herein is provided as a **Guide**; it is not intended to be all-inclusive. Always refer to the appropriate State Statute, Town staff member or the Town Attorney.



# Section I

# Florida's Sunshine Law

## &

# Public Records Law

# FLORIDA SUNSHINE, PUBLIC RECORDS, AND CODE OF ETHICS LAWS

*\*\*This presentation is intended to provide a general overview of Florida Sunshine and Public Records law and the Florida Code of Ethics. For specific guidance or a legal opinion, please contact the Attorney's office.\*\**

All boards or commissions of any state, county, municipal corporation or political subdivision have a legal obligation to comply with:

- The Sunshine Law, and
- The Public Records Law, and
- The Florida Code of Ethics.

## **THE LAWS**

### ■ SUNSHINE LAW [FS §286.011 ("Sunshine Law") and FL Constitution Art. I, Sec. 24]

Protects the public from "closed door" decision making and provides a right of access to governmental meetings.

### ■ PUBLIC RECORDS LAW [FS Chap. 119]

Creates a right of access to records made or received in connection with official business of a public body.

### ■ CODE OF ETHICS [FS 112, Part III, Code of Ethics for Public Officers and Employees and the FL Constitution Art. II, §8]

Protects against conflict of interest and establishes standards for the conduct of elected official and government employees in situations where conflicts may exist.

Committee type determines the applicability of these laws. There are two types of committees:

1. Decision Making Committees
2. Fact Finding/Focus Group Committees

1. Decision Making Committees - become part of the governing body's decision making process and:

- Choose alternatives and direction; narrow or eliminate options for the governing body's consideration.
- Make decision by voting.
- Make recommendations to the governing body directly or through staff.
- Create by-laws.

2. Fact Finding/Focus Groups - provide a source of community input and factual resources and:

- Have no characteristics of a Decision Making Committee.
- Do not need by-laws.
- Provide individual input, data and factual findings to staff, as part of staff's development in its advisement to the governing body.
- Do not take votes.
- Maintain a brainstorming focus.

THE SUNSHINE LAW - gives the public access to meetings of "any board or commission of any state agency or authority or of any agency or authority of any county, municipal corporation, or political subdivision" ("Governing Body") **AND**

- Allows the public to observe each preliminary step leading to the final decision.
- Prevents the governing body from creating closed committees that narrow the governing body's decisions.
- Applies to appointed committees.
- An AG opinion advises it also applies to an individual Board member, appointed to negotiate, narrow decisions, or make decisions for the full board.

MEETINGS SUBJECT TO THE SUNSHINE LAW - include formal or casual discussions about a matter on which the governing body may foreseeably take action, between:

- Two or more members of the governing body, or
- Two or more members of a Decision Making Committee.

Discussions may occur through telephone or e-mail communications, or exchanges during workshops, social events, football games and neighborhood barbeques.

■ **THE SUNSHINE LAW IMPOSES THREE OBLIGATIONS OF OPENNESS**

1. Reasonable notice of meetings subject to the Sunshine Law must be given; requires giving the public reasonable and timely notice so they can decide whether to attend.

What is "reasonable" or "timely" depends on the circumstances. Does not necessarily require a newspaper advertisement (contact the Attorney's office for guidance).

2. Public must be allowed to attend meetings; however there is no obligation to allow the public to participate.
  - Meetings cannot be held at exclusive or inaccessible facilities.
  - No evasive actions are allowed, such as:
    - a. Circulating written reports to elicit responses or positions on issues.
    - b. Using staff, lobbyists, or other means to seek other members' positions about issues.
3. Minutes of the meetings are required. Written minutes must be taken and made available promptly.
  - Sound recordings may also be used, in addition to written minutes.
  - Minutes may be a brief summary of meeting's events.
  - Minutes are public records.
  - Minutes must record the votes.

■ **THE SUNSHINE LAW APPLIES WHEN:**

- Two or more members of a governing body discuss a matter that may foreseeably come before the governing body.
- A governing body moves any part of its decision making process to a committee or group, thereby appointing an "alter ego."

*According to an AG opinion, this may also include an individual Board or Committee member appointed formally or informally to negotiate, narrow or eliminate options or decisions for the full Board or Committee.*

- **THE SUNSHINE LAW DOES NOT APPLY TO:**
  1. Committees or groups appointed to engage only in fact-finding activities.
  2. Created focus groups or other such committees that:
    - a. Only provide individual input, data and facts as part of staff's development in its advisement to the governing body.
    - b. Do not narrow options.

**The Sunshine Law is *broadly* construed. ~ Exemptions are *narrowly* construed.**

- **SUNSHINE LAW:**

**Penalties for Noncompliance (also applies to Decision Making Committees)**  
*A violation of the Sunshine Law by the governing body or a Decision Making Committee, can nullify governing body's decisions.*
- Criminal Penalties:
  1. It is a second degree misdemeanor to knowingly violate the Sunshine Law.
  2. Is Punishable with a fine of up to \$500 and/or up to 60 days imprisonment.
- Other Penalties Include:
  1. Removal from position.
  2. Payment of attorney's fees incurred by the challenging party, as well as declaratory and injunctive relief.

**SENTENCED TO JAIL FOR SUNSHINE LAW VIOLATIONS:**

*Suspended Escambia County Commissioner, W.D. Childers, was sentenced to 60 days in jail for discussing redistricting in a telephone conversation while fellow commissioner listened on a speaker phone, and pleaded no contest for talking with two fellow commissioners about county building projects in front of a staffer.*

■ **PUBLIC RECORDS LAW:**

**Public Records Include:** All documents, papers, letters, maps, books, tapes, photographs, films, sound recordings, data processing software, or other material, regardless of physical form or means of transmission made or received pursuant to law in connection with transaction of official business by the agency. (Fl. Stat. Chapter 119)

**THE PUBLIC RECORDS LAW APPLIES TO:**

- Records developed by the governing body, Board Appointed Committees, and employees;
- All types of records including written communications, letters, notes and e-mails. Numerous exemptions are identified in FS 119.07 and other statutes.

Public Records Requests can be made:

- Verbally or in writing,
- By any person.

**THE GOVERNING BODY OR APPOINTED COMMITTEE:**

- Has a "reasonable" time to respond.
- Can charge for the cost of retrieving records if the amount requested is voluminous.
- Can charge 15 cents/page.

**THE PUBLIC RECORDS LAW DOES NOT REQUIRE:**

- The retention of records (this is covered under the State's records retention policy).
- The creation of records or the provision of records in the format requested.
- An explanation of the records.

**FLORIDA CODE OF ETHICS:**

- ADDRESSES:
  - a. Standards of conduct
  - b. Voting Conflicts
  - c. Financial Disclosure
  - d. Prohibits certain action or conduct.
  - e. Requires certain disclosures be made to the public.

Standards of Conduct Prohibit Public Officials from:

- **Soliciting and Accepting Gifts** - May not solicit or accept anything of value that is based on an understanding that their vote, official action, or judgment would be influenced by such a gift.
- **Accepting Unauthorized Compensation** - May not accept any compensation, payment, or thing of value that is given to influence a vote or other official action.
- **Misusing his/her Public Position** - May not corruptly use their official position to obtain a special privilege for themselves or others.
- **Disclosing or Using Certain Information** - May not disclose or use information not available to the public and obtained by reason of their public positions for the personal benefit of themselves or others.
- **Doing business with their agency** - A public official's agency may not do business with a business entity in which the public official, or their spouse or child own more than 5% interest.
- **Engaging in Conflicting Employment or Contractual Relationships** - A public official may not be employed or contract with any business entity regulated by or doing business with his or her public agency.

THE GOVERNING BODY MAY WAIVE THE LAST TWO PROHIBITIONS, AS THEY RELATE TO APPOINTED COMMITTEES.

Voting Conflicts of Interest

- Requires no County, municipal, or other Local Public officer (including members of the appointed committees) shall vote in an official capacity upon any measure which would inure to the special private gain or loss of themselves, any principal or entity by whom they are retained, other than an agency as defined in the Fl. Stat. 112.312(2), or to any relative or business associate.
- Requires that public officers, including members of decision making committees:
  1. Must announce the nature of the conflict before the vote; abstain from voting; and file a memorandum of voting conflict
  2. May not participate in the discussion without first disclosing the nature of their interest in the matter (either in writing prior to the meeting, or orally as soon as they become aware that a conflict exists.

**BECOMES AN ISSUE WHEN STAKEHOLDERS ARE APPOINTED TO DECISION-MAKING COMMITTEES**

- **FINANCIAL DISCLOSURES**

Appointed committee members with land-planning, zoning or natural resources responsibilities must file an annual financial statement.

Which Laws Apply to Which Committees?

	Focus Group	Decision-making Committee
<b>Florida Laws</b>		
Sunshine law		X
Public Records Law	X	X
<b>Code of Ethics</b>		
Standards of Conduct	X	X
Voting Conflict		X
Financial Disclosure		X

\*Includes discussions about a matter which may foreseeably come before the Committee;; between one or more Committee member(s), or involving subcommittees or an individual Committee member who has been formally or informally authorized to exercise any decision-making authority or to reduce options for the Committee's consideration.

\*\*Committees with land-planning, zoning, or natural resources responsibilities.

## OPEN GOVERNMENT OVERVIEW:

- Sunshine Law and Public Records Law



Patricia R. Gleason  
Special Counsel for Open Government  
Attorney General Pam Bondi

## SUNSHINE LAW

- Florida's Government in the Sunshine Law provides a right of access to governmental proceedings at both the state and local levels. In the absence of statutory exemption, it applies to any gathering of two or more members of the same board to discuss some matter which will foreseeably come before that board for action.

## Scope of the Sunshine Law

- Board members may not engage in private discussions with each other about board business, either in person or by telephoning, emailing, texting or any other type of electronic communication (i.e Facebook, blogs).

## Scope of the Sunshine Law

- While an individual board member is not prohibited from discussing board business with staff or a nonboard member, these individuals may not be used as a liaison to communicate information between board members. For example, a board member cannot ask staff to poll the other board members to determine their views on a board issue.

## SCOPE OF THE SUNSHINE LAW

There are three basic requirements:

- 1) Meetings of public boards or commissions must be open to the public
- 2) Reasonable notice of such meetings must be provided; and
- 3) Minutes of the meetings must be prepared promptly and open to public inspection.

## SCOPE OF THE SUNSHINE LAW

- The Sunshine Law applies to advisory boards created pursuant to law or ordinance or otherwise established by public agencies or officials.

## Scope of the Sunshine Law

- Staff meetings are not normally subject to the Sunshine Law.
- However, staff committees may be subject to the Sunshine Law if they are deemed to be part of the “decision making process” as opposed to traditional staff functions like factfinding or information gathering.

## Scope of the Sunshine Law

- Only the Legislature may create an exemption from the Sunshine Law (by a two-thirds vote).
- An exemption from the Public Records Law does not allow a board to close a meeting. Instead, a specific exemption from the Sunshine Law is required.

## Board meetings

- While boards may adopt reasonable rules and policies to ensure orderly conduct of meetings, the Sunshine law does not allow boards to ban nondisruptive videotaping, tape recording, or photography at public meetings.

## Board meetings

- Section 286.0114, F.S., provides, subject to listed exceptions, that boards must allow an opportunity for the public to be heard before the board takes official action on a proposition. The statute does not prohibit boards from “maintaining orderly conduct or proper decorum in a public meeting.”

## Penalties

- Civil action
  - Action taken in violation of the Sunshine Law may be invalidated.
- Criminal penalties
- Suspension or removal from office

## PUBLIC RECORDS LAW

- Florida's Public Records Act, Chapter 119, Florida Statutes, provides a right of access to records of state and local governments as well as to private entities acting on their behalf.
- If material falls within the definition of "public record" it must be disclosed to the public unless there is a statutory exemption.

## The term “public records” means:

- a) All “documents, papers, letters, maps, books, tapes, photographs, films, sound recordings, data processing software or other material, regardless of the physical form, characteristics, or means of transmission” (**includes electronic communications like text messages, emails**).
- b) Made or received pursuant to law or ordinance or in connection with the transaction of official business
- c) By any agency [including a private entity acting ‘on behalf of’ a public agency]
- d) Which are used to perpetuate, communicate, or formalize knowledge

## PROVIDING PUBLIC RECORDS

- a) Public records cannot be withheld at the request of the sender
- b) A requestor is not required to show a “legitimate” or “noncommercial interest” as a condition of access
- c) A request cannot be denied because it is “overbroad”
- d) Unless authorized by another statute, an agency may not require that public records requests be in writing or require the requestor to identify himself or herself

## PROVIDING PUBLIC RECORDS

- The Public Records Act does not contain a specific time limit (such as 24 hours or 10 days).
- The Florida Supreme Court has stated that the only delay in producing records permitted under the statute is the reasonable time allowed the custodian to retrieve the record and redact those portions of the record the custodian asserts are exempt.

## PROVIDING PUBLIC RECORDS

- An agency is not required to comply with a “standing” request for records that may be created in the future.
- An agency is not required to answer questions about the public records (other than information on how to obtain them, like the cost)
- An agency is not required to create a new record

## PROVIDING PUBLIC RECORDS

- Chapter 119 authorizes the custodian to charge a fee of up to 15 cents per one-sided copy for copies that are 14 inches by 8 1/2 inches or less. An additional 5 cents may be charged for two-sided copies. For other copies, the charge is the actual cost of duplication of the record. Actual cost of duplication means the cost of the material and supplies used to duplicate the record but does not include labor or overhead cost.

## Fees

- In addition to the actual cost of duplication, an agency may impose a reasonable service charge for the actual cost of extensive labor and information technology required due to the large volume of a request.

## Retention

All public records must be retained in accordance with retention schedules approved by the Department of State

Even exempt records must be retained.

## Penalties for noncompliance

- a) Criminal penalties
- b) Civil action
- c) Attorney's fees

# In the Sunshine

**Florida Sunshine Law**  
**Public Records Ch.119 F.S.**

**Presented by Clifford B. Shepard**

Materials by John G. Hubbard & Clifford B. Shepard



1

# In the Sunshine

**Public Records Law**

**Perpetuate**

**Communicate**

**Formalize**



2

## Florida Constitution Article I, section 24

(a) **Every person** has the right to **inspect or copy** any public record made or received in connection with the **official business** of any public body, officer, or employee of the state, **or persons acting on their behalf**, except with respect to records **exempted** pursuant to this section or specifically made confidential by this Constitution. This section specifically includes the legislative, executive, and judicial branches of government and each agency or department created thereunder; counties, municipalities, and districts; and each constitutional officer, board, and commission, or entity created pursuant to law or this Constitution.

“or persons acting on their behalf”



3

### 119.01 General State Policy on Public Records

(1) It is the policy of this state that all state, county, and **municipal** records are open for **personal inspection and copying by any person**. Providing **access** to public records is a **duty** of each agency.

**THE DUTY IS ALSO YOURS, IF YOU HAVE CUSTODY**



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## 119.07 General State Policy on Public Records

(1)(a) Every **person** who has **custody** of a public record shall permit the record to be **inspected and copied** by any person desiring to do so, at any **reasonable time**, under **reasonable conditions**, and **under supervision by the custodian** of the public records.

**DO YOU HAVE CUSTODY?**  
**TRANSFER CUSTODY TO CITY CLERK**



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## 119.07 General State Policy on Public Records

(c) A **custodian** of public records and his or her designee must **acknowledge** requests to inspect or copy records **promptly** and **respond to such requests in good faith**. A good faith response includes making reasonable efforts to determine from other officers or employees within the agency whether such a record exists and, if so, the location at which the record can be accessed.

**DUTY: ACKNOWLEDGE PROMPTLY**



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## 119.07 General State Policy on Public Records

(d) A person who has **custody** of a public record who **asserts that an exemption applies** to a part of such record shall **redact** that portion of the record to which an exemption has been asserted and validly applies, and such person **shall produce the remainder** of such record for inspection and copying.

**DUTY: IF PORTIONS ARE EXEMPT, REDACT AND PRODUCE  
ISSUES: IS THE RECORD EXEMPT, CONFIDENTIAL  
OR BOTH?**



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## 119.07 General State Policy on Public Records

(e) If the person who has **custody** of a public record **contends** that all or part of the record is **exempt** from inspection and copying, he or she shall **state the basis** of the exemption that he or she contends is applicable to the record, including the statutory citation to an exemption created or afforded by statute.

(f) **If requested** by the **person seeking** to inspect or copy the record, the **custodian** of public records shall **state in writing** and with particularity the **reasons** for the conclusion that the record is exempt or confidential.

**DUTY: STATE STATUTORY BASIS FOR  
EXEMPTION – IN WRITING**



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## 119.07 General State Policy on Public Records

(4) **The custodian of public records shall furnish a copy or a certified copy of the record upon payment of the fee prescribed by law.** If a fee is not prescribed by law, the following fees are authorized:

**DUTY: FURNISH COPY**

**ADVICE: COLLECT IN ADVANCE FOR COPY FEES**



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## 119.07 General State Policy on Public Records

(d) If the **nature or volume** of public records requested to be inspected or copied pursuant to this subsection is such as to require **extensive use of information technology** resources or **extensive clerical or supervisory assistance** by personnel of the agency involved, or both, **the agency may charge**, in addition to the actual cost of duplication, **a special service charge**, which shall be reasonable and shall be based on the cost incurred for such extensive use of information technology resources or the labor cost of the personnel providing the service that is actually incurred by the agency or attributable to the agency for the clerical and supervisory assistance required, or both.

**DUTY: GATHER DOCUMENTS FOR INSPECTION**

**ADVICE: COLLECT SPECIAL SERVICE FEE IN ADVANCE**



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## Definition of Public Records

### Statutory

Public records means **all** documents, papers, letters, mps, books, tapes, photographs, films, sound recordings, data processing software, or other material, **regardless of the physical form**, characteristics, or means of transmission, **made or received pursuant** to law or ordinance or **in connection with the transaction of official business** by any agency.



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## Definition of Public Records

### Case Law

Any material prepared in connection with official agency business which is intended to perpetuate, communicate or formalize knowledge of some type.

**Perpetuate**

**Communicate**

**Formalize**



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# Clearwater Case

STATUTORY TEST: TRANSACTION OF OFFICIAL BUSINESS



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# Life Lesson

***Merlot and email do  
not mix***



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## Meeting Notes Draft documents

Perpetuate  
Communicate  
Formalize



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## Retention of Records

The custodian has an obligation to retain public records (this might be you.)

Department of State, Division of Library Services

Deposit with City Clerk



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# Schwab Case

Totality of factors case  
“persons acting on their behalf”



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## 119.10 Violation of chapter; penalties.

- (1) Any public officer who:
  - (a) Violates any provision of this chapter commits a noncriminal infraction, punishable by fine not exceeding \$500.
  - (b) **Knowingly** violates the provisions of s. [119.07](#)(1) is subject to suspension and removal or impeachment and, in addition, commits a misdemeanor of the first degree, punishable as provided in s. [775.082](#) or s. [775.083](#).
  - (2) Any person who **willfully and knowingly** violates:
    - (a) Any of the provisions of this chapter commits a **misdemeanor** of the first degree, punishable as provided in s. [775.082](#) or s. [775.083](#).
    - (b) Section [119.105](#) F.S. commits a **felony** of the third degree, punishable as provided in s. [775.082](#), s. [775.083](#), or s. [775.084](#).



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## Yes, you can go to jail for this too.

Martin County's Sarah Heard Indicted and Booked for Public Records Violations

By BARBARA CLOWDUS (SOURCE:BARBARA CLOWDUS)

January 5, 2018 • 8:15am



The story of Florida public records law violations in Martin County moved further into the public light Thursday for County Commissioner Sarah Heard and former commissioner Anne Scott.

Heard was indicted and booked on two criminal counts of violating public records laws, according to the Martin County Sheriff's Office. She was released on her own recognition after her fingerprints and mug shot were taken.

Her charges are criminal misdemeanors that could lead to a fine and/or jail time if she's found guilty. She also could be removed from office by the governor.

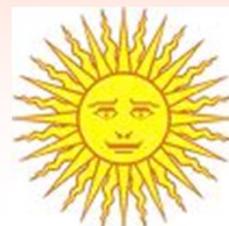
Thursday's charges were in addition to a previous non-criminal infraction filed by the prosecutor Nov. 27 for not responding to a public records request in January 2013, to which she pleaded not guilty.

A hearing date was set for Feb. 19. The state prosecutor informed Heard's attorney, Barbara Kibbey Wagner, during a December court hearing that five days needed to be set aside for the hearing due to the case's complexity.

Officials close to the case, however, anticipate the additional misdemeanor charges will result in a request for a hearing continuance. Heard also may now ask for a jury trial, if she pleads not guilty.

Heard is up for re-election in August for the District 4 County Commission seat; however, she has not yet filed, according to Martin County Elections Office records.

Former commissioner Scott, of Jupiter Island, also was charged Thursday with two additional criminal misdemeanor counts of violating public records laws. She, too, was booked and released on her own recognition, according to the Martin County Sheriff's Office.



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## Lawsuits are no bargain.

Lawsuit alleges Sarasota city manager broke public records law

Source: Herald Tribune

By: Nicole Rodriguez – Staff Writer

The suit asks a judge to grant an accelerated hearing in the case, and declare that Barwin and the city violated state record retention rules and the Sunshine Law.

SARASOTA — A lawsuit filed Thursday against Sarasota City Manager Tom Barwin and the city alleges that the top administrator's frequent failure to produce city-related discussions from his private Gmail account as part of numerous public records requests broke state open records law and eroded public trust in local government.

The suit, filed by Michael Barfield, a paralegal consultant and president of the Florida American Civil Liberties Union, asks a judge to grant an accelerated hearing in the case, and declare that Barwin and the city violated state record retention rules and the Sunshine Law, which is intended to guarantee that citizens have access to public records and the decision-making of governmental officials. The 23-page suit requests a judge to order Barwin and the city to follow the law, make records on Barwin's personal electronic devices available for inspection, pay Barfield's legal fees and award any other relief the court deems appropriate.



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# Perpetuate Communicate Formalize



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## Thank You!

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# Section II

This section does not apply to this Board; it is intentionally left blank.

# ~~Formal~~ ~~Quasi-Judicial~~ ~~Hearings &~~ ~~Proceedings~~



# Section III

# Conducting a Meeting

## “Cheat Sheet”



# BOARD MEETING "CHEAT SHEET"

## Essential Services Advisory Board

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**Note: you must be recognized by the Chair prior to speaking**, by stating "Chairman, I have a question" or "Chairman, may I make a comment". This procedure prevents members from speaking over each other and avoids confusion when preparing minutes.

**I. Meeting Procedures:** Meetings generally run in the following order (according to an approved agenda format):

1. Call to Order
2. Pledge of Allegiance
3. Roll Call & Determination of Quorum
4. Adoption of Agenda
5. Correspondence / Communications
6. Approval of Meeting Minutes
7. New Business
8. Report of Staff
9. Public Participation
10. Adjournment

1. **Call to Order** - the Chair calls the meeting to Order, noting the following: the Month/Day/Year Essential Services Advisory Board meeting is hereby called to Order.
2. **Pledge of Allegiance** – The Chair leads attendees in the Pledge of Allegiance.
3. **Roll Call and Determination of Quorum** - the Board Secretary will perform the roll call to determine a quorum and document member's attendance/absence.
4. **Adoption of the Agenda** – the Chair will ask if there are any changes to the Agenda; a motion and second to "adopt agenda as presented" - or - "adopt the agenda as amended" is required. A vote by consensus is acceptable (all in favor/opposed).
5. **Correspondence & Communications** - Staff will provide any correspondence or communications received after the packet was distributed.
6. **Approval of the Meeting Minutes** – the Chair will ask if there are any changes to the Minutes; a motion and second to "approve the minutes as presented -or - as amended" is required. A vote by consensus is acceptable (all in favor/opposed).
7. **New Business** – Staff introduces the item, providing relevant information and seeking a recommendation. Once finished, the Chair will ask for public comments. After the public has had the opportunity to comment, the Chair will bring the item back to the Board for discussion and deliberation. Board members discuss their viewpoints on the item. If action is required, the Chair will ask for a motion and second. A **roll-call vote** is taken indicating which members voted for and against the issue as a matter of clarity for the record.

**8. Report of Staff** - Staff members will provide updates to projects currently planned or under review.

*No action is taken by the board during this item; for informational purposes only.*

**9. Public Participation** – the Chair asks if any members of the public wish to speak about an item not listed on the agenda; there is a five-minute time limit per speaker.

**10. Adjournment** – the Chair may ask for a Motion to Adjourn, followed by a second, and vote to adjourn by consensus; or the Chair may simply adjourn the meeting and state the time.

## **II. Motions and Voting:**

The Town follows a simplified version of Robert's Rules of Order. Nearly everything can be accomplished in a meeting by a **Main Motion** and/or by **Amending a Main Motion**.

How a Main Motion is brought: used when a member wants to propose action by the Board.

- A member states: "I move that" (or 'to') ...
- Another member seconds the motion
- The Chair requests public comment
- The Chair requests Board comment
- The Chair requests a vote
- If a majority votes in favor of the motion, then the motion **PASSES**. If a majority votes in opposition to the motion, or if the vote is a tie, then the motion **FAILS**. The Board Secretary will state the results.

Amending a Main Motion: A member may make a motion to amend a main motion. The Chair will then ask for a member to second the amended motion. If seconded, then the Chair may deem the motion amended; if not seconded, the amendment dies and the original motion stands.

Other motions: A *Motion to Rescind* or *Motion to Consider* may also be made, but these types of motions are rarely utilized and can be explained by the Attorney if needed.

Voting: All members present must vote on the agenda item unless a conflict is declared. In those instances, a Form 8B will be provided to the member, who must complete and return the form to the Board Secretary for filing with the meeting minutes.



# Section IV

# Robert's Rules of Order

# &

# Parliamentary Procedure

# **Robert's Rules of Order & Parliamentary Procedure**

---

## **I. What is Parliamentary Procedure?**

It is a set of rules for conduct at meetings that allows everyone to be heard and to make decisions without confusion.

## **II. Why is Parliamentary Procedure important?**

Because it is a time-tested method used for conducting business at meetings and it can be adapted to fit the needs of any organization. Robert's Rules of Order is the basic handbook of operation for most organizations – so it is important to know the basic rules.

## **III. Organizations using Parliamentary Procedure usually follow a fixed order of business called an Agenda.**

## **IV. The method used by members to express themselves is in the form of “motions”. A motion is a proposal that the entire membership take action or a stand on an issue. Individual members can:**

1. Call to Order
2. Second motions
3. Debate motions
4. Vote on motions

## **V. How are Motions presented?**

### **1. Obtaining the floor:**

- a. Wait until the last speaker has finished
- b. Raise your hand and address the Chairman by saying, “Mr./Madam Chairman”
- c. Wait until the Chairman recognizes you before speaking

### **2. Make your motion:**

- a. Speak in a clear and concise manner
- b. Always state a motion in the positive (for example, say, “I move that we ...” rather than, “I move that we do not ...”)
- c. Avoid personality conflicts and stay on topic

### **3. Wait for someone to second your motion: another member will state second, or the Chairman will call for a second. If there is no second to the motion, the motion dies.**

### **4. The Chairman re-states the motion:**

- a. The Chairman states, “it has been moved and seconded that we ...”. Thus placing your motion before the members for consideration and action.
- b. The membership then either debates your motion or may move directly to a vote.
- c. Once your motion is presented to the membership by the Chairman, it cannot be changed by you without the consent of the members.

### **6. Expanding on Your Motion:**

- a. Now is the time for you to speak in favor of your motion – not when you first make the motion.
- b. The **mover** is always allowed to speak first.
- c. All comments and debate must be directed to the Chairman.
- d. The mover may speak again **only** after all other speakers are finished (unless called upon by the Chairman).

7. Putting the Question (Motion) to the Membership:

- a. The Chairman asks, “Are you ready to vote on the motion?”
- b. If there is no more discussion, a vote is taken.
- c. The Board Secretary will state the results for the record.

VI. Voting on a Motion: The method of vote on any motion depends on the situation and the By-laws of the Board. These are typical methods:

1. By **Voice** – the Chairman asks those in favor to say, “aye”, those opposed to say “no”. Any member may move for an exact count.
2. By **Roll Call** – the member answers “yes” or “no” as his/her name is called. This method is used when a record of each person’s vote is required or desired.
3. By **General Consent** – when a motion is not likely to be opposed, the Chairman says, “if there is no objection ... “ The membership shows agreement by their silence, however if one member says, “I object,” the item must be put to a vote.
4. By **Ballot** – members write their vote on a slip of paper; the Clerk calculates and announces the results to the Chairman.

These are two other motions that are commonly used:

1. **Motion to Table** – this motion is often used to provide an extended, indefinite period of time to resolve concerns before a final vote is taken. Tabled items are removed from subsequent meeting agendas until brought back by a vote of the Board. The option is always present, to “take off the table” for reconsideration by the membership.
2. **Motion to Continue to a Date Certain** – this motion is used to allow a limited period of time to obtain additional information, resolve outstanding issues, or reschedule an item that has been previously advertised and noticed. No further public notice is required as long as the date and time of the future meeting are announced. The discussion on that particular item “continues” to the future date.

Robert’s Rules of Order and Parliamentary Procedure provides a standard of orderly framework for getting work done. Your meetings will be successful and productive by following these tips:

1. Allow motions that are in order;
2. Have members obtain the floor properly;
3. Speak clearly and concisely;
4. Obey the rules of debate; and most importantly ...
5. Be courteous.



# Section V

# Town's Policy

# for Use of

# Social Media by

# Board Members

Per Resolution 2020-17

## **Town of Ponce Inlet Policy for Use of Social Media by Board Members**

### **3.0 Informational Policy**

#### **3.1 Policy**

The Town understands that social media can be a beneficial and rewarding way for individuals to share information about themselves and interact with others and the public at large. However, when it comes to members of the Town Council, as well as other Town boards and committees, use of social media can violate Sunshine and Public Records laws when discussing public business, resulting in potential litigation and even criminal charges. In addition, using a Social Media Channel for official statements can transform the Channel into a “public forum” subject to First Amendment considerations. The following is a policy for use of social media to be used as guidance to avoid creating actual or perceived violations of the First Amendment, as well as Sunshine and Public Records laws.

#### **3.2 Definitions**

For purposes of this Policy:

***Board Member*** means a member of the Town Council, or any Town Board or Committee which is subject to Section 286.011, *Florida Statutes*.

***Social media content or content*** means and includes any materials, documents, photographs, graphics, or other information that is created, posted, distributed, or transmitted on a Social Media Channel.

***Posts or Postings*** mean information, articles, pictures, videos of any other form of communication posted on a Social Media Channel.

***Social Media Account*** means the legal arrangement with a social media provider to authorize use of a social media tool. For example, a Facebook account authorizes use of Facebook.

***Social Media Tool*** means an online utility that provides for mass communication, such as message boards, web sites, and blogs. Specific examples include Facebook, Twitter, LinkedIn, YouTube, Pinterest, and Instagram. Social media tools may provide for one-way or two-way communication.

***Social Media Channel*** means a specific social media platform available through a Social Media Account. For example, each Facebook Page opened through the establishment of a Facebook account is a Social Media Channel.

***Personal Social Media Channel*** means a specific social media platform available through a Social Media Account managed by an Employee which is not associated with the Town, such as an Employee’s personal Facebook page.

### **3.3 Guidance**

- A. Any Board Member who uses a Social Media Channel to make statements relating to public business should not prevent any other user from interacting with any post on that Social Media Channel. Board Members may not take any action to make any individual's comments or replies to posts on the Social Media Channel less visible to others. If available, Board Members may instead choose to turn off replies and comments entirely on any given post.
- B. Board Members should not interact with other members of their same board through Social Media Tools on any matter which could be perceived as relating to public business. "Interacting" includes both substantive and non-substantive interactions, such as commenting on one another's posts, tagging one another on statements, liking one another's posts, or making any statement explicitly or implicitly referring to a member of the same board.
- C. Board Members should not use a Social Media Channel to state an opinion on a matter which may come before their board in a quasi-judicial capacity. Board Members should avoid engaging in *ex parte* communications regarding quasi-judicial matters through Social Media Tools. If a Board Member does communicate regarding a quasi-judicial matter using a Social Media Tool, the Board Member shall disclose such *ex parte* communications at the relevant hearing on the matter.
- D. Board Members should avoid making any statements regarding public business through posts which are not publicly available. For the purposes of this policy, "publicly available" shall mean accessible by hyperlink without any required sign-in or other credential. If a Social Media Tool does not provide for the creation of publicly available posts, Board Members should refrain from utilizing that Social Media Tool.
- E. Whenever a Board Member makes any statement regarding public business using a Social Media Tool, including a reply to another user's post, the Board Member should immediately create a copy of the statement and provide the copy to the Town Clerk. The copy may either be physical form or a computer file, such as a PDF. Board Members who desire technical guidance in creating a copies of social media posts should contact the Town Clerk.
- F. Board Members may not delete any posts which relate to public business.
- G. The Town reserves the right to change, modify, or amend all or part of this policy at any time.



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Town of Ponce Inlet  
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# Section VI

# Code of Ethics

FL Statute Chapter 112

Select Year:  

## The 2025 Florida Statutes

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[Title X](#)[Chapter 112](#)[View Entire](#)

PUBLIC OFFICERS, EMPLOYEES, AND PUBLIC OFFICERS AND EMPLOYEES: GENERAL  
RECORDS

PROVISIONS

[Chapter](#)

### **112.313 Standards of conduct for public officers, employees of agencies, and local government attorneys.—**

(1) **DEFINITION.**—As used in this section, unless the context otherwise requires, the term “public officer” includes any person elected or appointed to hold office in any agency, including any person serving on an advisory body.

(2) **SOLICITATION OR ACCEPTANCE OF GIFTS.**—No public officer, employee of an agency, local government attorney, or candidate for nomination or election shall solicit or accept anything of value to the recipient, including a gift, loan, reward, promise of future employment, favor, or service, based upon any understanding that the vote, official action, or judgment of the public officer, employee, local government attorney, or candidate would be influenced thereby.

(3) **DOING BUSINESS WITH ONE’S AGENCY.**—No employee of an agency acting in his or her official capacity as a purchasing agent, or public officer acting in his or her official capacity, shall either directly or indirectly purchase, rent, or lease any realty, goods, or services for his or her own agency from any business entity of which the officer or employee or the officer’s or employee’s spouse or child is an officer, partner, director, or proprietor or in which such officer or employee or the officer’s or employee’s spouse or child, or any combination of them, has a material interest. Nor shall a public officer or employee, acting in a private capacity, rent, lease, or sell any realty, goods, or services to the officer’s or employee’s own agency, if he or she is a state officer or employee, or to any political subdivision or any agency thereof, if he or she is serving as an officer or employee of that political subdivision. The foregoing shall not apply to district offices maintained by legislators when such offices are located in the legislator’s place of business or when such offices are on property wholly or partially owned by the legislator. This subsection shall not affect or be construed to prohibit contracts entered into prior to:

- (a) October 1, 1975.
- (b) Qualification for elective office.
- (c) Appointment to public office.
- (d) Beginning public employment.

(4) **UNAUTHORIZED COMPENSATION.**—No public officer, employee of an agency, or local government attorney or his or her spouse or minor child shall, at any time, accept any compensation, payment, or thing of value when such public officer, employee, or local government attorney knows, or, with the exercise of reasonable care, should know, that it was given to influence a vote or other action in which the officer, employee, or local government attorney was expected to participate in his or her official capacity.

(5) **SALARY AND EXPENSES.**—No public officer shall be prohibited from voting on a matter affecting his or her salary, expenses, or other compensation as a public officer, as provided by law. No local government attorney shall be prevented from considering any matter affecting his or her salary, expenses, or other compensation as the local government attorney, as provided by law.

(6) **MISUSE OF PUBLIC POSITION.**—No public officer, employee of an agency, or local government attorney shall corruptly use or attempt to use his or her official position or any property or resource which may be within his or

her trust, or perform his or her official duties, to secure a special privilege, benefit, or exemption for himself, herself, or others. This section shall not be construed to conflict with s. 104.31.

(7) CONFLICTING EMPLOYMENT OR CONTRACTUAL RELATIONSHIP.—

(a) No public officer or employee of an agency shall have or hold any employment or contractual relationship with any business entity or any agency which is subject to the regulation of, or is doing business with, an agency of which he or she is an officer or employee, excluding those organizations and their officers who, when acting in their official capacity, enter into or negotiate a collective bargaining contract with the state or any municipality, county, or other political subdivision of the state; nor shall an officer or employee of an agency have or hold any employment or contractual relationship that will create a continuing or frequently recurring conflict between his or her private interests and the performance of his or her public duties or that would impede the full and faithful discharge of his or her public duties.

1. When the agency referred to is that certain kind of special tax district created by general or special law and is limited specifically to constructing, maintaining, managing, and financing improvements in the land area over which the agency has jurisdiction, or when the agency has been organized pursuant to chapter 298, then employment with, or entering into a contractual relationship with, such business entity by a public officer or employee of such agency is not prohibited by this subsection or deemed a conflict per se. However, conduct by such officer or employee that is prohibited by, or otherwise frustrates the intent of, this section, including conduct that violates subsections (6) and (8), is deemed a conflict of interest in violation of the standards of conduct set forth by this section.

2. When the agency referred to is a legislative body and the regulatory power over the business entity resides in another agency, or when the regulatory power which the legislative body exercises over the business entity or agency is strictly through the enactment of laws or ordinances, then employment or a contractual relationship with such business entity by a public officer or employee of a legislative body shall not be prohibited by this subsection or be deemed a conflict.

(b) This subsection shall not prohibit a public officer or employee from practicing in a particular profession or occupation when such practice by persons holding such public office or employment is required or permitted by law or ordinance.

(8) DISCLOSURE OR USE OF CERTAIN INFORMATION.—A current or former public officer, employee of an agency, or local government attorney may not disclose or use information not available to members of the general public and gained by reason of his or her official position, except for information relating exclusively to governmental practices, for his or her personal gain or benefit or for the personal gain or benefit of any other person or business entity.

(9) POSTEMPLOYMENT RESTRICTIONS; STANDARDS OF CONDUCT FOR LEGISLATORS AND LEGISLATIVE EMPLOYEES.

—

(a)1. It is the intent of the Legislature to implement by statute the provisions of s. 8(e), Art. II of the State Constitution relating to legislators, statewide elected officers, appointed state officers, and designated public employees.

2. As used in this paragraph:

a. “Employee” means:

(I) Any person employed in the executive or legislative branch of government holding a position in the Senior Management Service as defined in s. 110.402 or any person holding a position in the Selected Exempt Service as defined in s. 110.602 or any person having authority over policy or procurement employed by the Department of the Lottery.

(II) The Auditor General, the director of the Office of Program Policy Analysis and Government Accountability, the Sergeant at Arms and Secretary of the Senate, and the Sergeant at Arms and Clerk of the House of Representatives.

(III) The executive director and deputy executive director of the Commission on Ethics.

(IV) An executive director, staff director, or deputy staff director of each joint committee, standing committee, or select committee of the Legislature; an executive director, staff director, executive assistant, analyst, or

attorney of the Office of the President of the Senate, the Office of the Speaker of the House of Representatives, the Senate Majority Party Office, Senate Minority Party Office, House Majority Party Office, or House Minority Party Office; or any person, hired on a contractual basis, having the power normally conferred upon such persons, by whatever title.

(V) The Chancellor and Vice Chancellors of the State University System; the general counsel to the Board of Governors of the State University System; and the president, provost, vice presidents, and deans of each state university.

(VI) Any person, including an other-personal-services employee, having the power normally conferred upon the positions referenced in this sub-subparagraph.

b. "Appointed state officer" means any member of an appointive board, commission, committee, council, or authority of the executive or legislative branch of state government whose powers, jurisdiction, and authority are not solely advisory and include the final determination or adjudication of any personal or property rights, duties, or obligations, other than those relative to its internal operations.

c. "State agency" means an entity of the legislative, executive, or judicial branch of state government over which the Legislature exercises plenary budgetary and statutory control.

3.a. No member of the Legislature, appointed state officer, or statewide elected officer shall personally represent another person or entity for compensation before the government body or agency of which the individual was an officer or member for a period of 2 years following vacation of office. No member of the Legislature shall personally represent another person or entity for compensation during his or her term of office before any state agency other than judicial tribunals or in settlement negotiations after the filing of a lawsuit.

b. For a period of 2 years following vacation of office, a former member of the Legislature may not act as a lobbyist for compensation before an executive branch agency, agency official, or employee. The terms used in this sub-subparagraph have the same meanings as provided in s. 112.3215.

4. An agency employee, including an agency employee who was employed on July 1, 2001, in a Career Service System position that was transferred to the Selected Exempt Service System under chapter 2001-43, Laws of Florida, may not personally represent another person or entity for compensation before the agency with which he or she was employed for a period of 2 years following vacation of position, unless employed by another agency of state government.

5. Any person violating this paragraph shall be subject to the penalties provided in s. 112.317 and a civil penalty of an amount equal to the compensation which the person receives for the prohibited conduct.

6. This paragraph is not applicable to:

- a. A person employed by the Legislature or other agency prior to July 1, 1989;
- b. A person who was employed by the Legislature or other agency on July 1, 1989, whether or not the person was a defined employee on July 1, 1989;
- c. A person who was a defined employee of the State University System or the Public Service Commission who held such employment on December 31, 1994;
- d. A person who has reached normal retirement age as defined in s. 121.021(29), and who has retired under the provisions of chapter 121 by July 1, 1991; or
- e. Any appointed state officer whose term of office began before January 1, 1995, unless reappointed to that office on or after January 1, 1995.

(b) In addition to the provisions of this part which are applicable to legislators and legislative employees by virtue of their being public officers or employees, the conduct of members of the Legislature and legislative employees shall be governed by the ethical standards provided in the respective rules of the Senate or House of Representatives which are not in conflict herewith.

(10) EMPLOYEES HOLDING OFFICE.—

(a) No employee of a state agency or of a county, municipality, special taxing district, or other political subdivision of the state shall hold office as a member of the governing board, council, commission, or authority, by whatever name known, which is his or her employer while, at the same time, continuing as an employee of such employer.

(b) The provisions of this subsection shall not apply to any person holding office in violation of such provisions on the effective date of this act. However, such a person shall surrender his or her conflicting employment prior to seeking reelection or accepting reappointment to office.

(11) PROFESSIONAL AND OCCUPATIONAL LICENSING BOARD MEMBERS.—No officer, director, or administrator of a Florida state, county, or regional professional or occupational organization or association, while holding such position, shall be eligible to serve as a member of a state examining or licensing board for the profession or occupation.

(12) EXEMPTION.—The requirements of subsections (3) and (7) as they pertain to persons serving on advisory boards may be waived in a particular instance by the body which appointed the person to the advisory board, upon a full disclosure of the transaction or relationship to the appointing body prior to the waiver and an affirmative vote in favor of waiver by two-thirds vote of that body. In instances in which appointment to the advisory board is made by an individual, waiver may be effected, after public hearing, by a determination by the appointing person and full disclosure of the transaction or relationship by the appointee to the appointing person. In addition, no person shall be held in violation of subsection (3) or subsection (7) if:

(a) Within a city or county the business is transacted under a rotation system whereby the business transactions are rotated among all qualified suppliers of the goods or services within the city or county.

(b) The business is awarded under a system of sealed, competitive bidding to the lowest or best bidder and:

1. The official or the official's spouse or child has in no way participated in the determination of the bid specifications or the determination of the lowest or best bidder;

2. The official or the official's spouse or child has in no way used or attempted to use the official's influence to persuade the agency or any personnel thereof to enter such a contract other than by the mere submission of the bid; and

3. The official, prior to or at the time of the submission of the bid, has filed a statement with the Commission on Ethics, if the official is a state officer or employee, or with the supervisor of elections of the county in which the agency has its principal office, if the official is an officer or employee of a political subdivision, disclosing the official's interest, or the interest of the official's spouse or child, and the nature of the intended business.

(c) The purchase or sale is for legal advertising in a newspaper, for any utilities service, or for passage on a common carrier.

(d) An emergency purchase or contract which would otherwise violate a provision of subsection (3) or subsection (7) must be made in order to protect the health, safety, or welfare of the citizens of the state or any political subdivision thereof.

(e) The business entity involved is the only source of supply within the political subdivision of the officer or employee and there is full disclosure by the officer or employee of his or her interest in the business entity to the governing body of the political subdivision prior to the purchase, rental, sale, leasing, or other business being transacted.

(f) The total amount of the transactions in the aggregate between the business entity and the agency does not exceed \$500 per calendar year.

(g) The fact that a county or municipal officer or member of a public board or body, including a district school officer or an officer of any district within a county, is a stockholder, officer, or director of a bank will not bar such bank from qualifying as a depository of funds coming under the jurisdiction of any such public board or body, provided it appears in the records of the agency that the governing body of the agency has determined that such officer or member of a public board or body has not favored such bank over other qualified banks.

(h) The transaction is made pursuant to s. 1004.22 or s. 1004.23 and is specifically approved by the president and the chair of the university board of trustees. The chair of the university board of trustees shall submit to the Governor and the Legislature by March 1 of each year a report of the transactions approved pursuant to this paragraph during the preceding year.

(i) The public officer or employee purchases in a private capacity goods or services, at a price and upon terms available to similarly situated members of the general public, from a business entity which is doing business with his or her agency.

(j) The public officer or employee in a private capacity purchases goods or services from a business entity which is subject to the regulation of his or her agency and:

1. The price and terms of the transaction are available to similarly situated members of the general public; and
2. The officer or employee makes full disclosure of the relationship to the agency head or governing body prior to the transaction.

**(13) COUNTY AND MUNICIPAL ORDINANCES AND SPECIAL DISTRICT AND SCHOOL DISTRICT RESOLUTIONS**

**REGULATING FORMER OFFICERS OR EMPLOYEES.**—The governing body of any county or municipality may adopt an ordinance and the governing body of any special district or school district may adopt a resolution providing that an appointed county, municipal, special district, or school district officer or a county, municipal, special district, or school district employee may not personally represent another person or entity for compensation before the government body or agency of which the individual was an officer or employee for a period of 2 years following vacation of office or termination of employment, except for the purposes of collective bargaining. Nothing in this section may be construed to prohibit such ordinance or resolution.

**(14) LOBBYING BY FORMER LOCAL OFFICERS; PROHIBITION.**—A person who has been elected to any county, municipal, special district, or school district office or appointed superintendent of a school district may not personally represent another person or entity for compensation before the government body or agency of which the person was an officer for a period of 2 years after vacating that office. For purposes of this subsection:

(a) The “government body or agency” of a member of a board of county commissioners consists of the commission, the chief administrative officer or employee of the county, and their immediate support staff.

(b) The “government body or agency” of any other county elected officer is the office or department headed by that officer, including all subordinate employees.

(c) The “government body or agency” of an elected municipal officer consists of the governing body of the municipality, the chief administrative officer or employee of the municipality, and their immediate support staff.

(d) The “government body or agency” of an elected special district officer is the special district.

(e) The “government body or agency” of an elected school district officer is the school district.

**(15) ADDITIONAL EXEMPTION.**—No elected public officer shall be held in violation of subsection (7) if the officer maintains an employment relationship with an entity which is currently a tax-exempt organization under s. 501(c) of the Internal Revenue Code and which contracts with or otherwise enters into a business relationship with the officer’s agency and:

(a) The officer’s employment is not directly or indirectly compensated as a result of such contract or business relationship;

(b) The officer has in no way participated in the agency’s decision to contract or to enter into the business relationship with his or her employer, whether by participating in discussion at the meeting, by communicating with officers or employees of the agency, or otherwise; and

(c) The officer abstains from voting on any matter which may come before the agency involving the officer’s employer, publicly states to the assembly the nature of the officer’s interest in the matter from which he or she is abstaining, and files a written memorandum as provided in s. 112.3143.

**(16) LOCAL GOVERNMENT ATTORNEYS.**—

(a) For the purposes of this section, “local government attorney” means any individual who routinely serves as the attorney for a unit of local government. The term shall not include any person who renders legal services to a unit of local government pursuant to contract limited to a specific issue or subject, to specific litigation, or to a specific administrative proceeding. For the purposes of this section, “unit of local government” includes, but is not limited to, municipalities, counties, and special districts.

(b) It shall not constitute a violation of subsection (3) or subsection (7) for a unit of local government to contract with a law firm, operating as either a partnership or a professional association, or in any combination thereof, or with a local government attorney who is a member of or is otherwise associated with the law firm, to provide any or all legal services to the unit of local government, so long as the local government attorney is not a full-time employee or member of the governing body of the unit of local government. However, the standards of

conduct as provided in subsections (2), (4), (5), (6), and (8) shall apply to any person who serves as a local government attorney.

(c) No local government attorney or law firm in which the local government attorney is a member, partner, or employee shall represent a private individual or entity before the unit of local government to which the local government attorney provides legal services. A local government attorney whose contract with the unit of local government does not include provisions that authorize or mandate the use of the law firm of the local government attorney to complete legal services for the unit of local government shall not recommend or otherwise refer legal work to that attorney's law firm to be completed for the unit of local government.

(17) BOARD OF GOVERNORS AND BOARDS OF TRUSTEES.—No citizen member of the Board of Governors of the State University System, nor any citizen member of a board of trustees of a local constituent university, shall have or hold any employment or contractual relationship as a legislative lobbyist requiring annual registration and reporting pursuant to s. 11.045.

**History.**—s. 3, ch. 67-469; s. 2, ch. 69-335; ss. 10, 35, ch. 69-106; s. 3, ch. 74-177; ss. 4, 11, ch. 75-208; s. 1, ch. 77-174; s. 1, ch. 77-349; s. 4, ch. 82-98; s. 2, ch. 83-26; s. 6, ch. 83-282; s. 14, ch. 85-80; s. 12, ch. 86-145; s. 1, ch. 88-358; s. 1, ch. 88-408; s. 3, ch. 90-502; s. 3, ch. 91-85; s. 4, ch. 91-292; s. 1, ch. 92-35; s. 1, ch. 94-277; s. 1406, ch. 95-147; s. 3, ch. 96-311; s. 34, ch. 96-318; s. 41, ch. 99-2; s. 29, ch. 2001-266; s. 20, ch. 2002-1; s. 894, ch. 2002-387; s. 2, ch. 2005-285; s. 2, ch. 2006-275; s. 10, ch. 2007-217; s. 16, ch. 2011-34; s. 3, ch. 2013-36; s. 2, ch. 2018-5; s. 1, ch. 2023-121; s. 7, ch. 2024-2.



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# Section VII

# Public Business

FL Statute Chapter 286  
(*Abridged*)

## 2018 Florida Statutes

### Title XIX PUBLIC BUSINESS (Abridged)

#### Chapter 286

#### PUBLIC BUSINESS: MISCELLANEOUS PROVISIONS

286.0105	Notices of meetings and hearings must advise that a record is required to appeal.
286.011	Public meetings and records; public inspection; criminal and civil penalties.
286.0113	General exemptions from public meetings.
286.0114	Public meetings; reasonable opportunity to be heard; attorney fees.
286.0115	Access to local public officials; quasi-judicial proceedings on local government land use matters.
286.012	Voting requirement at meetings of governmental bodies.
286.26	Accessibility of public meetings to the physically handicapped.

**286.0105 Notices of meetings and hearings must advise that a record is required to appeal. —** Each board, commission, or agency of this state or of any political subdivision thereof shall include in the notice of any meeting or hearing, if notice of the meeting or hearing is required, of such board, commission, or agency, conspicuously on such notice, the advice that, if a person decides to appeal any decision made by the board, agency, or commission with respect to any matter considered at such meeting or hearing, he or she will need a record of the proceedings, and that, for such purpose, he or she may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. The requirements of this section do not apply to the notice provided in s. 200.065(3).

**History.**—s. 1, ch. 80-150; s. 14, ch. 88-216; s. 209, ch. 95-148.

**286.011 Public meetings and records; public inspection; criminal and civil penalties. —**

(1) All meetings of any board or commission of any state agency or authority or of any agency or authority of any county, municipal corporation, or political subdivision, except as otherwise provided in the Constitution, including meetings with or attended by any person elected to such board or commission, but who has not yet taken office, at which official acts are to be taken are declared to be public meetings open to the public at all times, and no resolution, rule, or formal action shall be considered binding except as taken or made at such meeting. The board or commission must provide reasonable notice of all such meetings.

(2) The minutes of a meeting of any such board or commission of any such state agency or authority shall be promptly recorded, and such records shall be open to public inspection. The circuit courts of this

state shall have jurisdiction to issue injunctions to enforce the purposes of this section upon application by any citizen of this state.

(3)(a) Any public officer who violates any provision of this section is guilty of a noncriminal infraction, punishable by fine not exceeding \$500.

(b) Any person who is a member of a board or commission or of any state agency or authority of any county, municipal corporation, or political subdivision who knowingly violates the provisions of this section by attending a meeting not held in accordance with the provisions hereof is guilty of a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.

(c) Conduct which occurs outside the state which would constitute a knowing violation of this section is a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.

(4) Whenever an action has been filed against any board or commission of any state agency or authority or any agency or authority of any county, municipal corporation, or political subdivision to enforce the provisions of this section or to invalidate the actions of any such board, commission, agency, or authority, which action was taken in violation of this section, and the court determines that the defendant or defendants to such action acted in violation of this section, the court shall assess a reasonable attorney's fee against such agency, and may assess a reasonable attorney's fee against the individual filing such an action if the court finds it was filed in bad faith or was frivolous. Any fees so assessed may be assessed against the individual member or members of such board or commission; provided, that in any case where the board or commission seeks the advice of its attorney and such advice is followed, no such fees shall be assessed against the individual member or members of the board or commission. However, this subsection shall not apply to a state attorney or his or her duly authorized assistants or any officer charged with enforcing the provisions of this section.

(5) Whenever any board or commission of any state agency or authority or any agency or authority of any county, municipal corporation, or political subdivision appeals any court order which has found said board, commission, agency, or authority to have violated this section, and such order is affirmed, the court shall assess a reasonable attorney's fee for the appeal against such board, commission, agency, or authority. Any fees so assessed may be assessed against the individual member or members of such board or commission; provided, that in any case where the board or commission seeks the advice of its attorney and such advice is followed, no such fees shall be assessed against the individual member or members of the board or commission.

(6) All persons subject to subsection (1) are prohibited from holding meetings at any facility or location which discriminates on the basis of sex, age, race, creed, color, origin, or economic status or which operates in such a manner as to unreasonably restrict public access to such a facility.

(7) Whenever any member of any board or commission of any state agency or authority or any agency or authority of any county, municipal corporation, or political subdivision is charged with a

violation of this section and is subsequently acquitted, the board or commission is authorized to reimburse said member for any portion of his or her reasonable attorney's fees.

(8) Notwithstanding the provisions of subsection (1), any board or commission of any state agency or authority or any agency or authority of any county, municipal corporation, or political subdivision, and the chief administrative or executive officer of the governmental entity, may meet in private with the entity's attorney to discuss pending litigation to which the entity is presently a party before a court or administrative agency, provided that the following conditions are met:

(a) The entity's attorney shall advise the entity at a public meeting that he or she desires advice concerning the litigation.

(b) The subject matter of the meeting shall be confined to settlement negotiations or strategy sessions related to litigation expenditures.

(c) The entire session shall be recorded by a certified court reporter. The reporter shall record the times of commencement and termination of the session, all discussion and proceedings, the names of all persons present at any time, and the names of all persons speaking. No portion of the session shall be off the record. The court reporter's notes shall be fully transcribed and filed with the entity's clerk within a reasonable time after the meeting.

(d) The entity shall give reasonable public notice of the time and date of the attorney-client session and the names of persons who will be attending the session. The session shall commence at an open meeting at which the persons chairing the meeting shall announce the commencement and estimated length of the attorney-client session and the names of the persons attending. At the conclusion of the attorney-client session, the meeting shall be reopened, and the person chairing the meeting shall announce the termination of the session.

(e) The transcript shall be made part of the public record upon conclusion of the litigation.

**History.**—s. 1, ch. 67-356; s. 159, ch. 71-136; s. 1, ch. 78-365; s. 6, ch. 85-301; s. 33, ch. 91-224; s. 1, ch. 93-232; s. 210, ch. 95-148; s. 1, ch. 95-353; s. 2, ch. 2012-25.

### **286.0113 General exemptions from public meetings. —**

(1) That portion of a meeting that would reveal a security or fire safety system plan or portion thereof made confidential and exempt by s. 119.071(3)(a) is exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution. This subsection is subject to the Open Government Sunset Review Act in accordance with s. 119.15 and shall stand repealed on October 2, 2023, unless reviewed and saved from repeal through reenactment by the Legislature.

(2)(a) For purposes of this subsection:

1. "Competitive solicitation" means the process of requesting and receiving sealed bids, proposals, or replies in accordance with the terms of a competitive process, regardless of the method of procurement.

2. “Team” means a group of members established by an agency for the purpose of conducting negotiations as part of a competitive solicitation.

(b) 1. Any portion of a meeting at which a negotiation with a vendor is conducted pursuant to a competitive solicitation, at which a vendor makes an oral presentation as part of a competitive solicitation, or at which a vendor answers questions as part of a competitive solicitation is exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution.

2. Any portion of a team meeting at which negotiation strategies are discussed is exempt from s. 286.011 and s. 24(b), Art. I of the State Constitution.

(c) 1. A complete recording shall be made of any portion of an exempt meeting. No portion of the exempt meeting may be held off the record.

2. The recording of, and any records presented at, the exempt meeting are exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution until such time as the agency provides notice of an intended decision or until 30 days after opening the bids, proposals, or final replies, whichever occurs earlier.

3. If the agency rejects all bids, proposals, or replies and concurrently provides notice of its intent to reissue a competitive solicitation, the recording and any records presented at the exempt meeting remain exempt from s. 119.07(1) and s. 24(a), Art. I of the State Constitution until such time as the agency provides notice of an intended decision concerning the reissued competitive solicitation or until the agency withdraws the reissued competitive solicitation. A recording and any records presented at an exempt meeting are not exempt for longer than 12 months after the initial agency notice rejecting all bids, proposals, or replies.

**History.**—s. 2, ch. 2001-361; s. 44, ch. 2005-251; s. 2, ch. 2006-158; s. 2, ch. 2006-284; s. 13, ch. 2010-151; s. 2, ch. 2011-140; s. 2, ch. 2016-49; s. 3, ch. 2018-146.

#### **286.0114 Public meetings; reasonable opportunity to be heard; attorney fees.—**

(1) For purposes of this section, “board or commission” means a board or commission of any state agency or authority or of any agency or authority of a county, municipal corporation, or political subdivision.

(2) Members of the public shall be given a reasonable opportunity to be heard on a proposition before a board or commission. The opportunity to be heard need not occur at the same meeting at which the board or commission takes official action on the proposition if the opportunity occurs at a meeting that is during the decision-making process and is within reasonable proximity in time before the meeting at which the board or commission takes the official action. This section does not prohibit a board or commission from maintaining orderly conduct or proper decorum in a public meeting. The opportunity to be heard is subject to rules or policies adopted by the board or commission, as provided in subsection (4).

(3) The requirements in subsection (2) do not apply to:

(a) An official act that must be taken to deal with an emergency situation affecting the public health, welfare, or safety, if compliance with the requirements would cause an unreasonable delay in the ability of the board or commission to act;

(b) An official act involving no more than a ministerial act, including, but not limited to, approval of minutes and ceremonial proclamations;

(c) A meeting that is exempt from s. 286.011; or

(d) A meeting during which the board or commission is acting in a quasi-judicial capacity. This paragraph does not affect the right of a person to be heard as otherwise provided by law.

(4) Rules or policies of a board or commission which govern the opportunity to be heard are limited to those that:

(a) Provide guidelines regarding the amount of time an individual has to address the board or commission;

(b) Prescribe procedures for allowing representatives of groups or factions on a proposition to address the board or commission, rather than all members of such groups or factions, at meetings in which a large number of individuals wish to be heard;

(c) Prescribe procedures or forms for an individual to use in order to inform the board or commission of a desire to be heard; to indicate his or her support, opposition, or neutrality on a proposition; and to indicate his or her designation of a representative to speak for him or her or his or her group on a proposition if he or she so chooses; or

(d) Designate a specified period of time for public comment.

(5) If a board or commission adopts rules or policies in compliance with this section and follows such rules or policies when providing an opportunity for members of the public to be heard, the board or commission is deemed to be acting in compliance with this section.

(6) A circuit court has jurisdiction to issue an injunction for the purpose of enforcing this section upon the filing of an application for such injunction by a citizen of this state.

(7) (a) Whenever an action is filed against a board or commission to enforce this section, the court shall assess reasonable attorney fees against such board or commission if the court determines that the defendant to such action acted in violation of this section. The court may assess reasonable attorney fees against the individual filing such an action if the court finds that the action was filed in bad faith or was frivolous. This paragraph does not apply to a state attorney or his or her duly authorized assistants or an officer charged with enforcing this section.

(b) Whenever a board or commission appeals a court order that has found the board or commission to have violated this section, and such order is affirmed, the court shall assess reasonable attorney fees for the appeal against such board or commission.

(8) An action taken by a board or commission which is found to be in violation of this section is not void as a result of that violation.

**History.**—s. 1, ch. 2013-227.

**286.0115 Access to local public officials; quasi-judicial proceedings on local government land use matters. —**

(1) (a) A county or municipality may adopt an ordinance or resolution removing the presumption of prejudice from ex parte communications with local public officials by establishing a process to disclose ex parte communications with such officials pursuant to this subsection or by adopting an alternative process for such disclosure. However, this subsection does not require a county or municipality to adopt any ordinance or resolution establishing a disclosure process.

(b) As used in this subsection, the term “local public official” means any elected or appointed public official holding a county or municipal office who recommends or takes quasi-judicial action as a member of a board or commission. The term does not include a member of the board or commission of any state agency or authority.

(c) Any person not otherwise prohibited by statute, charter provision, or ordinance may discuss with any local public official the merits of any matter on which action may be taken by any board or commission on which the local public official is a member. If adopted by county or municipal ordinance or resolution, adherence to the following procedures shall remove the presumption of prejudice arising from ex parte communications with local public officials.

1. The substance of any ex parte communication with a local public official which relates to quasi-judicial action pending before the official is not presumed prejudicial to the action if the subject of the communication and the identity of the person, group, or entity with whom the communication took place is disclosed and made a part of the record before final action on the matter.

2. A local public official may read a written communication from any person. However, a written communication that relates to quasi-judicial action pending before a local public official shall not be presumed prejudicial to the action, and such written communication shall be made a part of the record before final action on the matter.

3. Local public officials may conduct investigations and site visits and may receive expert opinions regarding quasi-judicial action pending before them. Such activities shall not be presumed prejudicial to the action if the existence of the investigation, site visit, or expert opinion is made a part of the record before final action on the matter.

4. Disclosure made pursuant to subparagraphs 1., 2., and 3. must be made before or during the public meeting at which a vote is taken on such matters, so that persons who have opinions contrary to those expressed in the ex parte communication are given a reasonable opportunity to refute or respond to the communication. This subsection does not subject local public officials to part III of chapter 112 for not complying with this paragraph.

(2) (a) Notwithstanding the provisions of subsection (1), a county or municipality may adopt an ordinance or resolution establishing the procedures and provisions of this subsection for quasi-judicial proceedings on local government land use matters. The ordinance or resolution shall provide procedures and provisions identical to this subsection. However, this subsection does not require a county or municipality to adopt such an ordinance or resolution.

(b) In a quasi-judicial proceeding on local government land use matters, a person who appears before the decision-making body who is not a party or party-intervenor shall be allowed to testify before the decision-making body, subject to control by the decision-making body, and may be requested to respond to questions from the decision-making body, but need not be sworn as a witness, is not required to be subject to cross-examination, and is not required to be qualified as an expert witness. The decision-making body shall assign weight and credibility to such testimony as it deems appropriate. A party or party-intervenor in a quasi-judicial proceeding on local government land use matters, upon request by another party or party-intervenor, shall be sworn as a witness, shall be subject to cross-examination by other parties or party-intervenors, and shall be required to be qualified as an expert witness, as appropriate.

(c) In a quasi-judicial proceeding on local government land use matters, a person may not be precluded from communicating directly with a member of the decision-making body by application of ex parte communication prohibitions. Disclosure of such communications by a member of the decision-making body is not required, and such nondisclosure shall not be presumed prejudicial to the decision of the decision-making body. All decisions of the decision-making body in a quasi-judicial proceeding on local government land use matters must be supported by substantial, competent evidence in the record pertinent to the proceeding, irrespective of such communications.

(3) This section does not restrict the authority of any board or commission to establish rules or procedures governing public hearings or contacts with local public officials.

**History.**—s. 1, ch. 95-352; s. 31, ch. 96-324.

**286.012 Voting requirement at meetings of governmental bodies.**—A member of a state, county, or municipal governmental board, commission, or agency who is present at a meeting of any such body at which an official decision, ruling, or other official act is to be taken or adopted may not abstain from voting in regard to any such decision, ruling, or act; and a vote shall be recorded or counted for each such member present, unless, with respect to any such member, there is, or appears to be, a possible conflict of interest under s. 112.311, s. 112.313, s. 112.3143, or additional or more stringent standards of conduct, if any, adopted pursuant to s. 112.326. If there is, or appears to be, a possible conflict under s. 112.311, s. 112.313, or s. 112.3143, the member shall comply with the disclosure requirements of s. 112.3143. If the only conflict or possible conflict is one arising from the additional or more stringent standards adopted pursuant to s. 112.326, the member shall comply with any disclosure requirements adopted pursuant to s.

112.326. If the official decision, ruling, or act occurs in the context of a quasi-judicial proceeding, a member may abstain from voting on such matter if the abstention is to assure a fair proceeding free from potential bias or prejudice.

**History.**—s. 1, ch. 72-311; s. 9, ch. 75-208; s. 2, ch. 84-357; s. 13, ch. 94-277; s. 19, ch. 2013-36; s. 7, ch. 2014-183.

**286.26 Accessibility of public meetings to the physically handicapped. —**

(1) Whenever any board or commission of any state agency or authority, or of any agency or authority of any county, municipal corporation, or other political subdivision, which has scheduled a meeting at which official acts are to be taken receives, at least 48 hours prior to the meeting, a written request by a physically handicapped person to attend the meeting, directed to the chairperson or director of such board, commission, agency, or authority, such chairperson or director shall provide a manner by which such person may attend the meeting at its scheduled site or reschedule the meeting to a site which would be accessible to such person.

(2) If an affected handicapped person objects in the written request, nothing contained in the provisions of this section shall be construed or interpreted to permit the use of human physical assistance to the physically handicapped in lieu of the construction or use of ramps or other mechanical devices in order to comply with the provisions of this section.

**History.**—s. 1, ch. 77-277; s. 1, ch. 79-170; s. 116, ch. 79-400; s. 1, ch. 81-268.

# “LET THE SUNSHINE IN”

## Public Meetings Law

### Chapter 286 F.S.

Clifford B. Shepard

Materials by John G.  
Hubbard, Esq. & Clifford  
B. Shepard



1

### Florida Constitution Article I, section 24 (b)

(b) All **meetings** of any **collegial public body** of the executive branch of state government or of any collegial public body of a county, **municipality**, school district, or special district, at which **official acts are to be taken** or at which **public business** of such body is to be **transacted or discussed**, shall be **open and noticed** to the public and meetings of the legislature shall be open and noticed as provided in Article III, Section 4(e), except with respect to meetings exempted pursuant to this section or specifically closed by this Constitution.

2

2

## Florida Statute 286.011

(1) All **meetings** of any board or commission of any state agency or authority or of any **agency or authority** of any county, **municipal** corporation, or political subdivision, except as otherwise provided in the Constitution, at which **official acts are to be taken** are declared to be public meetings **open to the public at all times**, and **no resolution, rule, or formal action** shall be considered **binding** except as taken or made at such meeting. The board or commission must provide **reasonable notice** of all such meetings.

3

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## Florida Statute 286.011

2) The **minutes** of a meeting of any such board or commission of any such state agency or authority shall be **promptly recorded**, and such records shall be **open to public inspection**. The circuit courts of this state shall have jurisdiction to issue injunctions to enforce the purposes of this section upon application by any citizen of this state.

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# Notice

Reasonable

## Location

Restaurant

Private club

Identification required

In city limits

No “CHILLING” effect



5

## Minutes

Summary v. verbatim

Draft is a public record

Must be approved timely

5

## Florida Statute 286.011 = MEETING LOCATION

(6) All **persons** subject to subsection (1) are **prohibited from holding** meetings at any facility or **location** which **discriminates on the basis of sex, age, race, creed, color, origin, or economic status** or which **operates** in such a manner as to **unreasonably restrict public access** to such a facility.

- Public meetings must be accessible to the physically handicapped Chapter 286.26 FS

6

6

## Florida Statute 286.011

- Knowingly attending a meeting in violation of the statute is a misdemeanor of the second degree
- Conduct outside the State is a misdemeanor of the second degree
- A court may assess an attorney's fee against you for enforcement of this statute unless you have sought and followed the advice of the city's attorney

7

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## What is a public meeting?

### Florida Constitution

Meeting of a collegial public body at which official acts taken or business discussed

### Florida Statutes

Meeting at which official acts taken

### Case Law

All meetings where there are discussions of matters which may foreseeably come before a board or commission

“All meetings” include staff, committees, temporary groups or even a single person.

8

# Yes, Prosecutions Still Happen

**Grand Jury To Review Century Town Operations;  
Council Members Charged With Sunshine Law  
Violations**

January 4, 2019



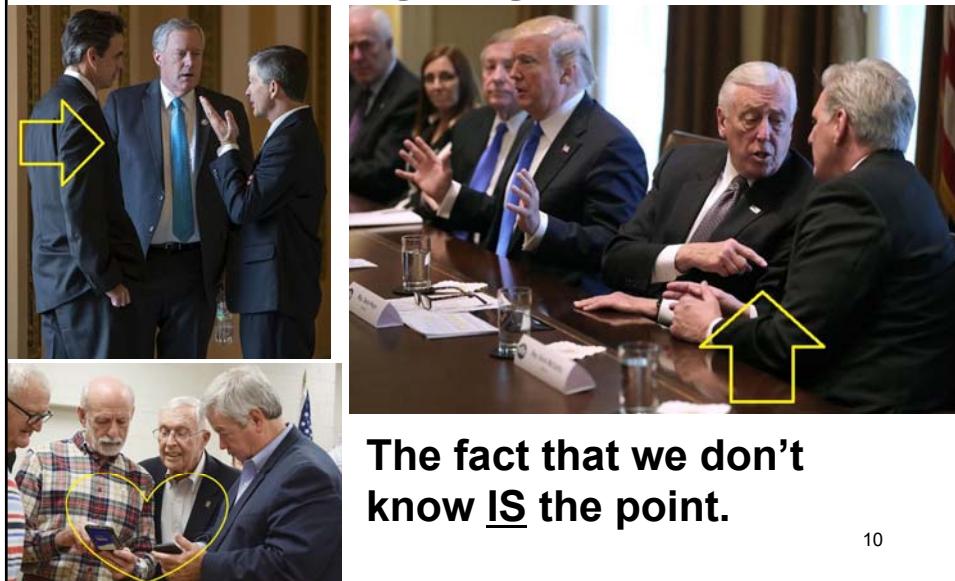
A grand jury will investigate operations of the Town of Century, and three council members have been charged with violating the Sunshine Law.

"A number of issues have been brought to the attention of the State Attorney's Office regarding the manner in which the town has operated, and these are the issues that may brought before the grand jury," Assistant State

9

9

# What's going on here?



10

10

## W.D. Childers goes to jail

### Ex-Senate president goes to jail

■ W.D. Childers starts a 60-day sentence for Sunshine Law violations — even as his lawyer asks a judge to set him free.



W.D. Childers comments briefly as he enters jail Tuesday in Pensacola. He said he had no reason to be scared.

11

AP

11

## Florida Statute 286.011

- The statute is “broadly construed to effect its’ remedial and protective purposes.”
- Applicable to elected and appointed bodies
- Substantial delegation affecting a decision...single individual
- Recommendations limit choices; part of decision process
- Fact finding only IS AN EXCEPTION: **EXCEPT FOR ELECTED BODIES!**

12

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## **Major Exceptions – ALL STATUTORY**

- Pending litigation...settlement negotiations or strategy sessions related to litigations expenditures...limited attendees
- Labor negotiations-bargaining team – exemption as to public meetings and public records Chap 447 F.S.
- Risk management committee
- Security system meeting
- Negotiation with a vendor

13

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## **Exchange of written memorandums**

- First bite at the apple
- No response

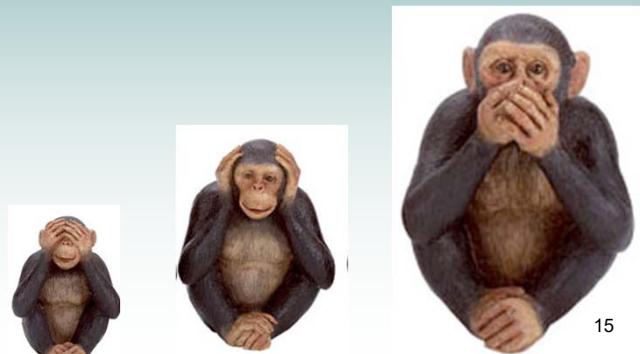


14

14

## Outside Contact

- You can socialize with other board members
- You can attend the same meeting....**BUT...**



15

15

## You Can Cure a Violation

- No rubber stamp meeting
- Ultimate decision safeguarded
- Multiple cases describing proper procedure

**Cure...**  
**Don't Ignore**



16

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# Notice

# Location

# Minutes

17

17

## New Challenges

E-mail...twitter...texting...Facebook...websites

### Times editorials

## Digital age Sunshine

**F**lorida has a proud history of strong open-government laws. But they haven't always kept pace with progress. Consider, for example, the city council members who text or e-mail each other during meetings to skirt open communication. That's not in the public interest.

Now a 178-page report produced by a special governor's commission provides the road map for Gov. Charlie Crist and the Legislature to bring Florida's strong reputation for Sunshine into the 21st century.

Open government is at the core of a representative democracy. Florida's Sunshine laws are the means to ensure

Reform, after holding four public hearings across the state, unanimously approved its final report for the governor. Among its recommendations:

- Make all government contracts above a certain dollar amount accessible through the Internet, giving Floridians the tools needed to be public watchdogs.

of these public records.

- Ban government officials from using electronic communications during public meetings.

- Prohibit state agencies from charging a special fee for redacting the contents of a public record that is exempt from public view (such as the Social Security numbers of employees or a law enforcement officer's home address).

The commission was composed of a cross-section of public officials and open government advocates, including the past president of the Florida Society of Newspaper Editors, Jeanne Grinstead, a *St. Petersburg Times* editor. The group

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# Thank You

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**Materials by John G. Hubbard, Esq.**

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**Town of Ponce Inlet  
Board Member  
Annual Training Packet**

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# Addendum

## Chapter 2, Article IV

### **Division 3 - Essential Services Advisory Board**

**&**

**Ordinance 2023-05**

## **Sec. 2-120. Established.**

An essential services advisory board is created that has the powers, duties, and responsibilities set forth in this division, to be carried out in accordance with this code.

(Ord. No. 2021-01, § 1, 2-18-2021; Ord. No. 2023-05, § 1, 11-16-2023)

## **Sec. 2-121. Membership and terms of office.**

The essential services advisory board shall consist of five regular members and five alternates appointed by the town council. Each regular member shall be appointed for a three-year term, in staggered sequence, with the exception for the initial terms of members on this five-member board: terms for seats one and three shall expire December 2023, terms for seats two and four shall expire December 2022, and the term for seat five shall expire December 2021. Alternate members shall be appointed to an annual term ending in December of each year.

(Ord. No. 2021-01, § 1, 2-18-2021; Ord. No. 2023-05, § 1, 11-16-2023)

## **Sec. 2-122. Qualifications.**

The essential services advisory board shall be composed of qualified electors of the town with specified qualifications for each seat as herein described. Preference shall be given to full-time residents. Members cannot be employees of the town. Board member seats shall be filled by those with experience in a specified discipline as follows:

- (a) Seat One—Law enforcement background;
- (b) Seat Two—Fire-rescue and EMS background;
- (c) Seat Three—Engineering background;
- (d) Seat Four—CPA/financial background;
- (e) Seat Five—Public relations, outreach, or human resources background;
- (f) Alternates—Shall be representatives of one of the five disciplines above; alternates may only progress to a regular seat if their specified discipline is available.

(Ord. No. 2021-01, § 1, 2-18-2021; Ord. No. 2023-05, § 1, 11-16-2023)

## **Sec. 2-123. Rules of procedure.**

- (a) The essential services advisory board shall normally meet quarterly, at a minimum of twice per year, including the annual budget meeting as required by section 2-125. All meetings of the board shall be duly advertised for public notice and participation. If there is no meeting for the board to conduct, the meeting can be canceled.
- (b) The essential services advisory board shall regularly receive assistance and relative expertise from the police department, fire department, and public works department in the performance of the board's responsibilities. Assistance and relative expertise from other departments shall be provided as needed for subject-specific items.
- (c) The town council may assign a matter not addressed by this division to the essential services advisory board for review and advice at any time.
- (d) No actions by the town may be invalidated solely due to failure to submit the action to the essential services advisory board for review.

(Ord. No. 2021-01, § 1, 2-18-2021; Ord. No. 2023-05, § 1, 11-16-2023)

## **Sec. 2-124. Powers and duties.**

The essential services advisory board shall research, analyze, and provide recommendations to the town council on matters related to police, fire, and public works, as hereby set forth:

- (a) Strategic master planning of infrastructure improvements: water, sewer, stormwater, roadways, sidewalks, and street lighting;
- (b) Operational facility planning;
- (c) Capital purchase requests in excess of \$50,000.00 prior to submittal for budget preparation related to the Town's infrastructure improvements, fleet management, and equipment. Emergency purchases, as defined in the town's code, exceeding \$50,000.00 related to infrastructure improvements, fleet management, and equipment need not be reviewed by the board before purchase but shall be reported to the board at its next meeting;
- (d) Additions or deletions to operational staffing levels in the police, fire, and public works departments; and
- (e) Contracts and interlocal agreements related to the provision of services within these departments that are subject to town council approval. The board will not be required to review contracts or projects previously approved by the town council.

Operational activities required by the Volusia County code, Florida State Statute, or Florida Administrative Rule are not the responsibility of the essential services advisory board.

(Ord. No. 2021-01, § 1, 2-18-2021; Ord. No. 2023-05, § 1, 11-16-2023)

## **Sec. 2-125. Annual budget meeting.**

In March of each year, the board shall meet to review and advise regarding major budgetary items for the upcoming fiscal year. The heads of the various departments of the Town shall submit the following budgetary requests for consideration at the annual meeting when the expenditures would occur in the following fiscal year and the specific expenditures or staffing changes have not yet been reviewed by the board or approved by the Town Council:

- (a) Initial expenditures commencing a new phase or project of an approved master plan;
- (b) Initial expenditures for the planning of a new Town facility;
- (c) Capital purchase requests of greater \$50,000.00 related to the Town's infrastructure improvements, fleet management, and equipment; and
- (d) Additions or deletions to operational staffing levels in the police, fire, and public works departments, excluding independent contractors.

The town manager or designee shall incorporate or address the board's recommendations when submitting a proposed budget to the town council.

(Ord. No. 2021-01, § 1, 2-18-2021; Ord. No. 2023-05, § 1, 11-16-2023)

## **Secs. 2-126—2-140. Reserved.**

## ORDINANCE 2023-05

### AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF PONCE INLET, FLORIDA, AMENDING CHAPTER 2, ARTICLE IV, DIVISION 3 OF THE TOWN'S CODE OF ORDINANCES TO CREATE A CORRESPONDING ALTERNATE SEAT FOR EACH REGULAR SEAT OF THE ESSENTIAL SERVICES ADVISORY BOARD; PROVIDING FOR CONFLICTS, SEVERABILITY, CODIFICATION, AND AN EFFECTIVE DATE.

**WHEREAS**, the Town Council enjoys and appreciates the assistance of its current regulatory and advisory boards and all of the citizen participation that this process is intended to generate; and

**WHEREAS**, the Town Council seeks to obtain advisory board recommendations on matters related to the provision of current needs for essential services and master planning to ensure the Town's long-term well-being via infrastructure improvements and staffing; and

**WHEREAS**, the Town Council created the Essential Services Advisory Board to research, analyze, and provide recommendations to the Town Council on matters related to police, fire, public works, and other essential Town services as described more fully in this ordinance; and

**WHEREAS**, the regular seats on the Essential Services Advisory Board are filled by those with experience in five specific disciplines related to the aforementioned essential services; and

**WHEREAS**, the Town Council desires to increase the number of alternate seats on the Essential Services Advisory Board to ensure that each discipline is represented at all times.

**NOW, THEREFORE, BE IT ENACTED** by the Town Council of the Town of Ponce Inlet, Florida as follows:

**NOTE:** Underlined words constitute additions to the Code of Ordinances, ~~strikethrough~~ constitutes deletions, and asterisks (\*\*\*\*) indicate an omission from the existing text which is intended to remain unchanged.

**SECTION 1.** Chapter 2, Article IV, Division 3 – “ESSENTIAL SERVICES ADVISORY BOARD” of the Town’s Code of Ordinances is hereby amended as follows:

#### Division 3. ESSENTIAL SERVICES ADVISORY BOARD

**Section 2-120. *Established.*** An essential services advisory board is created that has the powers, duties, and responsibilities set forth in this division, to be carried out in accordance with this code.

**Section 2-121. *Membership and terms of office.*** The essential services advisory board shall consist of five regular members and five alternates appointed by the town council. Each regular member shall be appointed for a three-year term, in staggered sequence, with the exception for the initial terms of members on this five-member board: terms for seats one and three shall expire December 2023, terms for seats two and four shall expire December 2022, and the term for seat five shall expire December 2021. Alternate members shall be appointed to an annual term ending in December of each year.

**Section 2-122. *Qualifications.*** The essential services advisory board shall be composed of qualified electors of the town with specified qualifications for each seat as herein described. Preference shall be given to full-time residents. Members cannot be employees of the town. Board member seats shall be filled by those with experience in a specified discipline as follows:

- a. Seat One – Law enforcement background;
- b. Seat Two – Fire-rescue & EMS background;
- c. Seat Three – Engineering background;
- d. Seat Four – CPA / financial background;
- e. Seat Five – Public relations, outreach, or human resources background;
- f. Alternates – shall be representatives of one of the five disciplines above; alternates may only progress to a regular seat if their specified discipline is available.

**Section 2-123. *Rules of procedure.***

- a. The essential services advisory board shall normally meet quarterly, at a minimum of twice per year, including the annual budget meeting as required by Section 2-125. All meetings of the board shall be duly advertised for public notice and participation. If there is no meeting for the board to conduct, the meeting can be canceled.
- b. The essential services advisory board shall regularly receive assistance and relative expertise from the police department, fire department, and public works department in the performance of the board's responsibilities. Assistance and relative expertise from other departments shall be provided as needed for subject-specific items.
- c. The town council may assign a matter not addressed by this division to the essential services advisory board for review and advice at any time.
- d. No actions by the town may be invalidated solely due to failure to submit the action to the essential services advisory board for review.

**Section 2-124. *Powers and duties.*** The essential services advisory board shall research, analyze, and provide recommendations to the town council on matters related to police, fire, and public works, as hereby set forth:

- a. Strategic master planning of infrastructure improvements: water, sewer, stormwater, roadways, sidewalks, and street lighting;
- b. Operational facility planning;

- c. Capital purchase requests in excess of \$50,000 prior to submittal for budget preparation related to the Town's infrastructure improvements, fleet management, and equipment. Emergency purchases, as defined in the town's code, exceeding \$50,000 related to infrastructure improvements, fleet management, and equipment need not be reviewed by the board before purchase but shall be reported to the board at its next meeting;
- d. Additions or deletions to operational staffing levels in the police, fire, and public works departments; and
- e. Contracts and interlocal agreements related to the provision of services within these departments that are subject to town council approval. The board will not be required to review contracts or projects previously approved by the town council.

Operational activities required by the Volusia County code, Florida State Statute, or Florida Administrative Rule are not the responsibility of the essential services advisory board.

**Section 2-125. Annual Budget Meeting.** In March of each year, the board shall meet to review and advise regarding major budgetary items for the upcoming fiscal year. The heads of the various departments of the Town shall submit the following budgetary requests for consideration at the annual meeting when the expenditures would occur in the following fiscal year and the specific expenditures or staffing changes have not yet been reviewed by the board or approved by the Town Council:

- a. Initial expenditures commencing a new phase or project of an approved master plan;
- b. Initial expenditures for the planning of a new Town facility;
- c. Capital purchase requests of greater \$50,000.00 related to the Town's infrastructure improvements, fleet management, and equipment; and
- d. Additions or deletions to operational staffing levels in the police, fire, and public works departments, excluding independent contractors.

The town manager or designee shall incorporate or address the board's recommendations when submitting a proposed budget to the town council.

**SECTION 2.** All ordinances or parts of ordinances or resolutions in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 3.** If any section, subsection, clause, phrase, or portion of this ordinance is for any reason held invalid or unconstitutional by any Court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity portion thereto.

**SECTION 4.** It is the intention of the town council of the Town of Ponce Inlet, Florida, that this Ordinance shall be codified into the Code of Ordinances of the Town of Ponce Inlet. The Code's codifier is hereby granted that authority as necessary for that purpose.

**SECTION 5.** This ordinance shall become effective immediately upon its adoption.

It was moved by Councilmember Villanella and seconded by Councilmember Caswell that said Ordinance be passed on first reading. A roll call vote of the Town Council on said motion resulted as follows:

Mayor Paritsky, Seat #1	YES
Councilmember Milano, Seat #2	YES
Councilmember Caswell, Seat #3	YES
Councilmember Villanella, Seat #4	YES
Vice-Mayor Smith, Seat #5	YES

Passed on first reading this 19<sup>th</sup> day of October 2023.

It was moved by Councilmember Villanella and seconded by Councilmember White that said Ordinance be passed on second reading. A roll call vote of the Town Council on said motion resulted as follows:

Mayor Paritsky, Seat #1	YES
Councilmember Milano, Seat #2	YES
Councilmember White, Seat #3	YES
Councilmember Villanella, Seat #4	YES
Vice-Mayor Smith, Seat #5	YES

Passed and adopted on second reading this 16<sup>th</sup> day of November 2023.

Town of Ponce Inlet, Florida

  
\_\_\_\_\_  
Lois A. Paritsky, Mayor

ATTEST:

  
\_\_\_\_\_  
Kim Cherbano, CMC  
Town Clerk



# FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME	NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE		
MAILING ADDRESS	THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF:		
CITY	COUNTY	<input type="checkbox"/> CITY	<input type="checkbox"/> COUNTY
		<input type="checkbox"/> OTHER LOCAL AGENCY	
DATE ON WHICH VOTE OCCURRED	NAME OF POLITICAL SUBDIVISION:		
	MY POSITION IS:	<input type="checkbox"/> ELECTIVE	<input type="checkbox"/> APPOINTIVE

## WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing and filing the form.

## INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office MUST ABSTAIN from voting on a measure which would inure to his or her special private gain or loss. Each elected or appointed local officer also MUST ABSTAIN from knowingly voting on a measure which would inure to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent, subsidiary, or sibling organization of a principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies (CRAs) under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

### ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; and

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

### APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you are not prohibited by Section 112.3143 from otherwise participating in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on page 2)

## APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

### IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

## DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, \_\_\_\_\_, hereby disclose that on \_\_\_\_\_, 20\_\_\_\_:

(a) A measure came or will come before my agency which (check one or more)

inured to my special private gain or loss;  
 inured to the special gain or loss of my business associate, \_\_\_\_\_;  
 inured to the special gain or loss of my relative, \_\_\_\_\_;  
 inured to the special gain or loss of \_\_\_\_\_, by whom I am retained; or  
 inured to the special gain or loss of \_\_\_\_\_, which is the parent subsidiary, or sibling organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

If disclosure of specific information would violate confidentiality or privilege pursuant to law or rules governing attorneys, a public officer, who is also an attorney, may comply with the disclosure requirements of this section by disclosing the nature of the interest in such a way as to provide the public with notice of the conflict.

Date Filed \_\_\_\_\_

Signature \_\_\_\_\_

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.



**Meeting Date:** January 8, 2026

**Agenda Item:** 8

## **Report to Essential Services Advisory Board**

**Topic:** Report of Staff

**Summary:** Department Directors will provide a report and/or update of department projects:

- A. Fire Department – Chief Scales
- B. Public Works – Mr. Wargo
- C. Police Department – Chief Glazier
- D. Planning & Development – Mr. Lear
- E. Board Liaison – Ms. Cherbano

**Suggested motion:** At the Board's discretion.

**Requested by:** Ms. Cherbano, Town Clerk

**Approved by:** Mr. Disher, Town Manager